



Trent University Self Identification Form

Thank you for your interest in joining the Trent University community. Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University especially welcomes applications from women, members of racialized communities, Indigenous persons, persons with disabilities, and others who may contribute to the further diversification of ideas.

Should you wish to self-identify, please complete the questionnaire below, and submit it, along with the other required documents, for the position that you are interested in. All responses are confidential. The information provided will be used to ensure Trent University's compliance with the federal government's requirements pertaining to "Equity, Diversity and Inclusion" recruitment and reporting. In addition, the information will allow Trent University to set Equity, Diversity and Inclusion goals, and measure our progress.

Name: _____

Date: _____

Title of position applied for:

Department/School/Administrative Unit:

1) Gender

Do you self-identify as a Woman?

Yes

No

I prefer not to respond

2) Indigenous Persons

For the purpose of this questionnaire, an Indigenous person is a person who identifies as a First Nation, Métis, or Inuit. Indigenous persons include status, treaty or registered persons, as well as non-status and non-registered persons. Do you consider yourself to be an Indigenous person?

Yes

No

I prefer not to respond

3) A person in a visible minority group

A person in a visible minority group is someone (other than an Indigenous Person as defined above) who is non-Caucasian in race or non-white in colour. Do you consider yourself to be a member of a visible minority?

Yes

No

I prefer not to respond

4) A person with a disability

A person with a disability has (i) a long term or recurring condition or health problem which limits the kind of work or amount of work they can do in the workplace; or (ii) feels that they may be perceived as limited in the kind or amount of work which they can do because of a physical, mental, sensory, psychiatric or learning impairment. Do you consider yourself a person with a disability?

Yes

No

I prefer not to respond

This information is collected under the authority of the Trent University Act, Section 18 (3) (c) and will be used to collect feedback on the integrated planning process and to contact you concerning your participation.

Questions or concerns about the collection or use of this information may be directed to Sherry Gosselin, Office of the President, 748-1347.