



Trent University Self-Identification Form

Thank you for your interest in joining the Trent University community. Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University especially welcomes applications from women, members of racialized communities, Indigenous persons, persons with disabilities, and others who may contribute to the further diversification of ideas.

Please complete the questionnaire below, and submit it, along with the other required documents, for the position that you are interested in. All responses are confidential. The information provided will be used to ensure Trent University's compliance with the federal government's requirements pertaining to "Equity, Diversity and Inclusion" recruitment and reporting. In addition, the information will allow Trent University to set Equity, Diversity and Inclusion goals, and measure our progress.

Name: _____	Date: _____
Title of position applied for: _____	Department/School/Administrative Unit: _____

1) Gender

Select the option that you identify with:

- | | |
|--------|---|
| Female | Gender-Fluid, non-binary, and/or Two-spirit |
| Male | I prefer not to answer |

2) Indigenous Identity

For the purpose of this questionnaire, an Indigenous person is a person who identifies as a First Nation, Métis, or Inuit. Indigenous persons include status, treaty or registered persons, as well as nonstatus and non-registered persons. Do you consider yourself to be an Indigenous person?

- | | |
|------------------------|----|
| Yes | No |
| I prefer not to answer | |

If "Yes", select the options that you identify with:

- | | |
|---------------|------------------------|
| First Nations | Inuit |
| Métis | I prefer not to answer |

3) Disabilities

Do you identify as a person with a disability?

Note: Person with a disability is a person who has a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and:

- 1) Who considers themselves to be disadvantaged in employment by reason of that impairment;
- 2) Who believes that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment; and
- 3) Includes persons whose functional limitations owing to their impairment may have been accommodated in their current job or workplace.

Yes

No

I prefer not to answer

4) Visible Minorities

Do you identify as a member of a visible minority in Canada?

Note: Visible minority refers to whether a person belongs to a visible minority group as defined by the Employment Equity Act, and, if so, the visible minority group to which the person belongs. The Employment Equity Act defines visible minorities as “persons, other than Aboriginal Peoples, who are non-Caucasian in race or non-white in colour.”

Yes

No

I prefer not to answer

If “Yes”, select the options that you identify with:

Arab

Black

Chinese

Filipino

Japanese

Korean

Latin American

South Asian (i.e. Indian, Pakistani, Sri Lankan, etc.)

West Asian

Southeast Asian (i.e. Vietnamese, Laotian, Thai, etc.)

Other Visible Minority

If other, please specify:

I Prefer not to answer

This information is collected under the authority of the Trent University Act, Section 18 (3) (c) and will be used to collect feedback on the integrated planning process and to contact you concerning your participation.

Questions or concerns about the collection or use of this information may be directed to Tara Harrington, c/o University Secretariat or Stephanie Williams, Vice-President, Human Resources.