

Annual Presidential Performance Review Process

Category: Board of Governors

Approval: Board of Governors

Responsibility: University Secretary

Date approved: March 22, 2002; revised March 27, 2026

This policy describes how the Board and the Executive Committee carry out their responsibility to evaluate presidential performance throughout the President's term of office.

The President's stated objectives are forward-looking (at least 12 months). Each objective is accompanied by a standard against which achievement of the objective can be measured ("measurables"). The objectives and the standards require advance approval by the Board.

At the first meeting of the new calendar year, the President verbally reports preliminary results on objectives for the current academic year to the Board. In the Spring the Chair invites written or oral submissions from Board members concerning Presidential performance in the past year and potential objectives for the coming year.

At its final meeting in the Board cycle, the Executive Committee receives the annual report of the President and meets with the President to conduct the annual performance review and finalize objectives for the next year. The new objectives are, in turn presented to the Board for approval at its final meeting in the Board cycle. The Board Chair prepares a report on the review for the President and the President's file.

Date for Next Review: May 2031