

Tier II Canada Research Chair in Media, Culture and the Environment



Trent University invites applications from emerging scholars with a strong research profile for a Tier II Canada Research Chair (CRC) in Media, Culture, and the Environment. We are interested in candidates working on any subject in the intersection of the environmental humanities, media studies, and cultural studies, and from many different methodological approaches.

As a faculty member appointed to both the [Department of Cultural Studies](#) and the [Trent School of the Environment](#) (TSE), the CRC will have a strong multi-disciplinary background and the demonstrated potential to collaborate with faculty in the humanities and the social and natural sciences. The successful candidate will develop a personal five-year research plan within a collaborative institutional context: they will teach one or more courses in undergraduate degree programs associated with Cultural Studies and the TSE, and they will supervise graduate students in one or more MA or PhD programs, including Canadian Studies, Cultural Studies, Environmental and Life Sciences, Indigenous Studies, and Sustainability Studies. Additionally, they will benefit from research centres and groups including the Centre for the Study of Theory, Culture, and Politics, the Frost Centre for Canadian Studies and Indigenous Studies, the Institute of Integrative Conservation Biology, and the Communicating Conservation Science Research Group.

As a Tier II CRC, the candidate must be an emerging scholar, which means that they will have received their PhD no more than ten years ago. At the same time, they should be an emerging world-class researcher who has demonstrated the sort of creative research and leadership that can attract, develop and retain excellent students and future researchers. Most importantly, the candidate must propose an original, innovative research program of high quality. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. More information can be found on the [Canada Research Chairs' website](#).

CRCs are highly competitive research professorships funded by the Government of Canada through the [Canada Research Chairs Program](#). As such, the successful candidate will emphasize research over teaching and administrative responsibilities: CRCs typically teach one course each semester. They will be appointed as a tenure-track Assistant or Associate Professor to Trent University for a five year term, renewable once. The Trent appointment will be conditional on a successful Canada Research Chair nomination.

Application materials must be sent as one pdf file and include the subject line "Tier II CRC in Media, Culture, and the Environment." By April, 30 2019, applicants should electronically submit the following to [Cathy Gates](#), Director Office of Research and Innovation:

1. A signed letter of application;
2. A 5 year research plan (including your intentions for mentoring graduate and post-graduate students);
3. A teaching philosophy (including your experiences in increasing equity, diversity, and inclusion in previous institutional environments and curricula and in supporting diverse students);
4. A copy of your three most influential publications;
5. A current CV;
6. A [completed self-identification form](#); and
7. The names of three referees.

We respectfully acknowledge that we are on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings. Recognized as Canada's outstanding environmental university, Trent has an extensive riverfront campus, including several nature reserves; less than two hours from Toronto, Ontario, it attracts a diverse student body.

Trent University is actively committed to creating an equitable, diverse and inclusive campus community and encourages applications from all qualified candidates. The University especially welcomes applications from the members of the four designated groups (applicants who identify as women, Indigenous people, racialized people, and people with disabilities). Recruitment will be guided by the [Canada Research Chairs Equity, Diversity and Inclusion Practices](#), the Trent University [Canada Research Chair Equity, Diversity and Inclusion Action Plan](#) and by the University's commitment to employment equity and diversity. Training and development activities related to unconscious bias, equity, diversity and inclusion for administrators and faculty involved in the recruitment and nomination processes for chair positions is mandatory.

All Candidates are invited to complete and submit a [self-identification form](#) alongside their application. By identifying, CRC applicants allow Trent University, and the Canada Research Chair Program, to measure the levels of diversity and collect data for all groups to ensure any systemic barriers within our policies and processes can be identified. The collected forms, and their associated data, will be kept confidential, and only accessed on a need-to-know basis by members of the selection committee and, for nominees selected, by the Canada Research Chair Program Office.

Trent University recognizes the impacts that interruptions (e.g., parental leave, extended leave due to illness, etc.) can have on a person's career and research achievements, and these leaves will be carefully considered when reviewing the candidate's record. Candidates are encouraged to explain in their application how career interruptions may have impacted them.

Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [Cathy Gates](#), Office of Research and Innovation.