

## Tier II Canada Research Chair in Aging, Care and Community



Trent University seeks outstanding candidates for a Tier II Canada Research Chair in Aging, Care and Community.

This position affirms and advances Trent University's commitment to being a world leader in interdisciplinary aging studies. The CRC in Aging, Care and Community is an innovative, interdisciplinary and community-focused Chair aligned with the [Trent Centre for Aging and Society \(TCAS\)](#). TCAS is a collaborative research hub that draws together scholars from the Social Sciences, Humanities and caring professions to promote research about the diverse experiences of aging and to support advocacy that challenges ageist practices in our communities, institutions, policies and cultures.

The new Chair will develop an exciting and original research program examining dimensions of aging and care in relation to community, including a focus on underrepresented older populations, carers and/or careworkers such as those who are Indigenous, racialized, disabled, queer, newcomers, living in poverty, incarcerated, victimized and/or discriminated against. This Chair will be a catalyst for building new knowledge, collaborations and capacity aimed at better understanding and informing aging and care experiences, practices and policies. The Chair will collaborate with the critical mass of Trent's internationally renowned aging scholars who include faculty from programs across the Social Sciences, Humanities and School of Nursing. The Chair also will have the opportunity to build collaborations as part of Trent's upcoming [University-Integrated Seniors Village](#) development.

As a Tier II CRC, the candidate must be an emerging scholar, which means that they will have received their Ph.D. no more than ten years ago. At the same time, they should be an emerging world-class researcher who has demonstrated cutting-edge research and recognized leadership in securing major funding awards that may facilitate attracting excellent students and future researchers to Trent. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier II Chair assessed through the program's Tier II justification process. More information can be found on the [Canada Research Chairs' website](#).

The successful candidate will have proposed an original research plan, framed within a collaborative institutional context, including their expectation to mentor relevant undergraduate and graduate students. They will be appointed as a Trent University tenure-track Assistant or Associate Professor, which will be in addition to the Canada Research Chair appointment that will be for a five-year term, renewable once. The Trent appointment will be conditional on a successful Canada Research Chair nomination.

Application materials must be sent as one .pdf file and include the subject line “Tier II CRC in Aging, Care and Community.” By **September 1, 2020**, applicants should electronically submit the following to Cathy Gates, Director Office of Research and Innovation:

1. Signed cover letter of application
2. Five-year research plan
3. Statement of teaching philosophy, including your experience in increasing equity, diversity, and inclusion in previous institutional and learning environments
4. Three examples of significant research contributions, including publications
5. Current curriculum vitae
6. [Completed self-identification form](#); and
7. Names and contact information of three referees

Consistent with Trent University’s Equity, Diversity, and Inclusion Action Plan, in recognition of the under-representation of members of the federally designated groups in the Canada Research Chairs Program, and pursuant to Section 14 of the Ontario Human Rights Code, this position will be filled by a qualified candidate who self-identifies as a member of a federally designated group (women, persons with disabilities, Indigenous peoples, and members of visible minorities). Recruitment will be guided by the [Canada Research Chairs Equity, Diversity and Inclusion Practices](#), the Trent University [Canada Research Chair Equity, Diversity and Inclusion Action Plan](#) and by the University’s commitment to employment equity and diversity. Training and development activities related to unconscious bias, equity, diversity and inclusion for administrators and faculty involved in the recruitment and nomination processes for chair positions is mandatory.

All Candidates are invited to complete and submit a self-identification form alongside their application. By identifying, CRC applicants allow Trent University, and the Canada Research Chair Program, to measure the levels of diversity and collect data for all groups to ensure any systemic barriers within our policies and processes can be identified. The collected forms, and their associated data, will be kept confidential, and only accessed on a need-to-know basis by members of the selection committee and, for nominees selected, by the Canada Research Chair Program Office.

Trent University recognizes the impacts that interruptions (e.g., parental leave, extended leave due to illness, etc.) can have on a person’s career and research achievements, and these leaves will be carefully considered when reviewing the candidate’s record. Candidates are encouraged to explain in their application how career interruptions may have impacted them.

Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [Cathy Gates](#), Office of Research and Innovation.