

# Payroll Deadlines 2027



PAY #	PAY PERIOD  (END DATE SATURDAY'S)	PAYROLL DEADLINE (NEW HIRES, HIRING PAPERWORK)  THURSDAY 4:00 P.M.	TIMESHEET DEADLINES (HOURS WORKED, LEAVE REQUESTS)	
			PAY DATE  (EVERY OTHER FRIDAY)	PAY DATE  (EVERY OTHER FRIDAY)
25	November 22 - December 5, 2026	November 26, 2026	November 30/December 7	December 11, 2026
26	December 6 - December 19, 2026	December 10, 2026	<b>December 14 (both weeks)</b>	December 24, 2026
<b>2027 Schedule</b>				
1	Dec 20, 2026 – Jan 2, 2027	December 24, 2026	December 28/January 04	January 8, 2027
2	January 3, 2027 – January 16, 2027	January 7, 2027	January 11/January 18	January 22, 2027
3	January 17, 2027 – January 30, 2027	January 21, 2027	January 25/February 01	February 5, 2027
4	January 31, 2027 – February 13, 2027	February 4, 2027	February 08/February 12 ( <b>Friday</b> )	February 19, 2027
5	February 14, 2027 – February 27, 2027	February 18, 2027	February 22/March 01	March 5, 2027
6	February 28, 2027 – March 13, 2027	March 4, 2027	March 08/March 15	March 19, 2027
7	March 14, 2027 – March 27, 2027	March 18, 2027	March 22/March 29	April 2, 2027
8	March 28, 2027 – April 10, 2027	April 1, 2027	April 05/April 12	April 16, 2027
9	April 11, 2027 – April 24, 2027	April 15, 2027	April 19/April 26	April 30, 2027
<b>Fiscal Year End</b>				
10	April 25, 2027 – May 8, 2027	April 29, 2027	May 03/May 10	May 14, 2027

11	May 9, 2027 – May 22, 2027	May 13, 2027	May 17/May 21 ( <b>Friday</b> )	May 28, 2027
12	May 23, 2027 – June 5, 2027	May 27, 2027	May 31/June 07	June 11, 2027
13	June 6, 2027 – June 19, 2027	June 10, 2027	June 14/June 21	June 25, 2027
<b>Benefit Year End</b>				
14	June 20, 2027 – July 3, 2027	June 24, 2027	June 28/July 05	July 9, 2027
15	July 4, 2027 – July 17, 2027	July 8, 2027	July 12/July 19	July 23, 2027
16	July 18, 2027 – July 31, 2027	July 22, 2027	July 26/July 30 ( <b>Friday</b> )	August 6, 2027
17	August 1, 2027 – August 14, 2027	August 5, 2027	August 09/August 16	August 20, 2027
18	August 15, 2027 – August 28, 2027	August 19, 2027	August 23/August 30	September 3, 2027
19	August 29, 2027 – September 11, 2027	September 2, 2027	September 3 ( <b>Friday</b> )/September 13	September 17, 2027
20	September 12, 2027 – September 25, 2027	September 16, 2027	September 20/September 27	October 1, 2027
21	September 26, 2027 – October 9, 2027	September 30, 2027	October 04/October 08 ( <b>Friday</b> )	October 15, 2027
22	October 10, 2027 – October 23, 2027	October 14, 2027	October 18/October 25	October 29, 2027
23	October 24, 2027 – November 6, 2027	October 28, 2027	November 01/November 08	November 12, 2027
24	November 7, 2027 – November 20, 2027	November 11, 2027	November 15/November 22	November 26, 2027
25	November 21, 2027 – December 4, 2027	November 25, 2027	November 29/December 06	December 10, 2027
26	December 5, 2027 – December 18, 2027	December 9, 2027	<b>December 13 (both weeks)</b>	December 23, 2027