

SCHEDULE A
SALARY GRID - YEAR 3 - July 1, 2027 to June 30, 2028 (Based on 35 hours per week)

Note: Initial calculations are based on Hourly Rate

Bi-weekly Salary = hourly rate x 70 hours (35 hours a week x 2 weeks)

Annual Salary = Bi-weekly salary x 26 pay periods per year. Annual rounded to nearest dollar

BAND	POINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP
#	RANGE	1	2	3	4	5	6	7
2.75% increase		Annual Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$40,156	\$41,283	\$42,442	\$43,633	\$44,857	\$46,116	\$47,410
2	132-163	\$43,633	\$44,857	\$46,116	\$47,410	\$48,740	\$50,108	\$51,514
3	164-195	\$47,410	\$48,740	\$50,108	\$51,514	\$52,960	\$54,446	\$55,974
4	196-227	\$51,514	\$52,960	\$54,446	\$55,974	\$57,544	\$59,159	\$60,820
5	228-259	\$55,974	\$57,544	\$59,159	\$60,820	\$62,526	\$64,281	\$66,085
6	260-291	\$60,820	\$62,526	\$64,281	\$66,085	\$67,939	\$69,846	\$71,806
7	292-323	\$66,085	\$67,939	\$69,846	\$71,806	\$73,821	\$75,893	\$78,023
8	324-355	\$71,806	\$73,821	\$75,893	\$78,023	\$80,212	\$82,463	\$84,777
9	356-387	\$78,023	\$80,212	\$82,463	\$84,777	\$87,156	\$89,602	\$92,116
10	388-419	\$84,777	\$87,156	\$89,602	\$92,116	\$94,701	\$97,359	\$100,091
11	420-451	\$92,116	\$94,701	\$97,359	\$100,091	\$102,900	\$105,787	\$108,756
12	452-483	\$100,091	\$102,900	\$105,787	\$108,756	\$111,808	\$114,946	\$118,171
13	484-515	\$108,756	\$111,808	\$114,946	\$118,171	\$121,487	\$124,897	\$128,401
		Bi-weekly Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$ 1,544.47	\$ 1,587.80	\$ 1,632.37	\$ 1,678.18	\$ 1,725.26	\$ 1,773.68	\$ 1,823.46
2	132-163	\$ 1,678.18	\$ 1,725.26	\$ 1,773.68	\$ 1,823.46	\$ 1,874.62	\$ 1,927.25	\$ 1,981.31
3	164-195	\$ 1,823.46	\$ 1,874.62	\$ 1,927.25	\$ 1,981.31	\$ 2,036.91	\$ 2,094.07	\$ 2,152.83
4	196-227	\$ 1,981.31	\$ 2,036.91	\$ 2,094.07	\$ 2,152.83	\$ 2,213.25	\$ 2,275.36	\$ 2,339.22
5	228-259	\$ 2,152.83	\$ 2,213.25	\$ 2,275.36	\$ 2,339.22	\$ 2,404.86	\$ 2,472.36	\$ 2,541.72
6	260-291	\$ 2,339.22	\$ 2,404.86	\$ 2,472.36	\$ 2,541.72	\$ 2,613.05	\$ 2,686.38	\$ 2,761.77
7	292-323	\$ 2,541.72	\$ 2,613.05	\$ 2,686.38	\$ 2,761.77	\$ 2,839.27	\$ 2,918.96	\$ 3,000.88
8	324-355	\$ 2,761.77	\$ 2,839.27	\$ 2,918.96	\$ 3,000.88	\$ 3,085.07	\$ 3,171.65	\$ 3,260.65
9	356-387	\$ 3,000.88	\$ 3,085.07	\$ 3,171.65	\$ 3,260.65	\$ 3,352.15	\$ 3,446.24	\$ 3,542.94
10	388-419	\$ 3,260.65	\$ 3,352.15	\$ 3,446.24	\$ 3,542.94	\$ 3,642.35	\$ 3,744.56	\$ 3,849.65
11	420-451	\$ 3,542.94	\$ 3,642.35	\$ 3,744.56	\$ 3,849.65	\$ 3,957.70	\$ 4,068.75	\$ 4,182.93
12	452-483	\$ 3,849.65	\$ 3,957.70	\$ 4,068.75	\$ 4,182.93	\$ 4,300.30	\$ 4,420.99	\$ 4,545.05
13	484-515	\$ 4,182.93	\$ 4,300.30	\$ 4,420.99	\$ 4,545.05	\$ 4,672.59	\$ 4,803.72	\$ 4,938.51
		Hourly Rate						
		1	2	3	4	5	6	7
1	-131	\$ 22.06	\$ 22.68	\$ 23.32	\$ 23.97	\$ 24.65	\$ 25.34	\$ 26.05
2	132-163	\$ 23.97	\$ 24.65	\$ 25.34	\$ 26.05	\$ 26.78	\$ 27.53	\$ 28.30
3	164-195	\$ 26.05	\$ 26.78	\$ 27.53	\$ 28.30	\$ 29.10	\$ 29.92	\$ 30.75
4	196-227	\$ 28.30	\$ 29.10	\$ 29.92	\$ 30.75	\$ 31.62	\$ 32.51	\$ 33.42
5	228-259	\$ 30.75	\$ 31.62	\$ 32.51	\$ 33.42	\$ 34.36	\$ 35.32	\$ 36.31
6	260-291	\$ 33.42	\$ 34.36	\$ 35.32	\$ 36.31	\$ 37.33	\$ 38.38	\$ 39.45
7	292-323	\$ 36.31	\$ 37.33	\$ 38.38	\$ 39.45	\$ 40.56	\$ 41.70	\$ 42.87
8	324-355	\$ 39.45	\$ 40.56	\$ 41.70	\$ 42.87	\$ 44.07	\$ 45.31	\$ 46.58
9	356-387	\$ 42.87	\$ 44.07	\$ 45.31	\$ 46.58	\$ 47.89	\$ 49.23	\$ 50.61
10	388-419	\$ 46.58	\$ 47.89	\$ 49.23	\$ 50.61	\$ 52.03	\$ 53.49	\$ 55.00
11	420-451	\$ 50.61	\$ 52.03	\$ 53.49	\$ 55.00	\$ 56.54	\$ 58.12	\$ 59.76
12	452-483	\$ 55.00	\$ 56.54	\$ 58.12	\$ 59.76	\$ 61.43	\$ 63.16	\$ 64.93
13	484-515	\$ 59.76	\$ 61.43	\$ 63.16	\$ 64.93	\$ 66.75	\$ 68.62	\$ 70.55