

SCHEDULE A
SALARY GRID - YEAR 2 - July 1, 2026 to June 30, 2027 (Based on 35 hours per week)

Note: Initial calculations are based on Hourly Rate

Bi-weekly Salary = hourly rate x 70 hours (35 hours a week x 2 weeks)

Annual Salary = Bi-weekly salary x 26 pay periods per year. Annual rounded to nearest dollar

BAND	POINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP
#	RANGE	1	2	3	4	5	6	7
2.75% increase		Annual Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$39,082	\$40,178	\$41,306	\$42,465	\$43,656	\$44,881	\$46,141
2	132-163	\$42,465	\$43,656	\$44,881	\$46,141	\$47,436	\$48,767	\$50,135
3	164-195	\$46,141	\$47,436	\$48,767	\$50,135	\$51,542	\$52,989	\$54,476
4	196-227	\$50,135	\$51,542	\$52,989	\$54,476	\$56,004	\$57,576	\$59,192
5	228-259	\$54,476	\$56,004	\$57,576	\$59,192	\$60,853	\$62,561	\$64,316
6	260-291	\$59,192	\$60,853	\$62,561	\$64,316	\$66,121	\$67,977	\$69,884
7	292-323	\$64,316	\$66,121	\$67,977	\$69,884	\$71,845	\$73,862	\$75,935
8	324-355	\$69,884	\$71,845	\$73,862	\$75,935	\$78,065	\$80,256	\$82,508
9	356-387	\$75,935	\$78,065	\$80,256	\$82,508	\$84,823	\$87,204	\$89,651
10	388-419	\$82,508	\$84,823	\$87,204	\$89,651	\$92,167	\$94,753	\$97,412
11	420-451	\$89,651	\$92,167	\$94,753	\$97,412	\$100,146	\$102,956	\$105,846
12	452-483	\$97,412	\$100,146	\$102,956	\$105,846	\$108,815	\$111,869	\$115,009
13	484-515	\$105,846	\$108,815	\$111,869	\$115,009	\$118,236	\$121,554	\$124,965
		Bi-weekly Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$ 1,503.14	\$ 1,545.30	\$ 1,588.68	\$ 1,633.26	\$ 1,679.09	\$ 1,726.21	\$ 1,774.66
2	132-163	\$ 1,633.26	\$ 1,679.09	\$ 1,726.21	\$ 1,774.66	\$ 1,824.45	\$ 1,875.66	\$ 1,928.29
3	164-195	\$ 1,774.66	\$ 1,824.45	\$ 1,875.66	\$ 1,928.29	\$ 1,982.40	\$ 2,038.02	\$ 2,095.22
4	196-227	\$ 1,928.29	\$ 1,982.40	\$ 2,038.02	\$ 2,095.22	\$ 2,154.01	\$ 2,214.46	\$ 2,276.61
5	228-259	\$ 2,095.22	\$ 2,154.01	\$ 2,214.46	\$ 2,276.61	\$ 2,340.49	\$ 2,406.19	\$ 2,473.69
6	260-291	\$ 2,276.61	\$ 2,340.49	\$ 2,406.19	\$ 2,473.69	\$ 2,543.11	\$ 2,614.49	\$ 2,687.85
7	292-323	\$ 2,473.69	\$ 2,543.11	\$ 2,614.49	\$ 2,687.85	\$ 2,763.28	\$ 2,840.83	\$ 2,920.56
8	324-355	\$ 2,687.85	\$ 2,763.28	\$ 2,840.83	\$ 2,920.56	\$ 3,002.50	\$ 3,086.76	\$ 3,173.38
9	356-387	\$ 2,920.56	\$ 3,002.50	\$ 3,086.76	\$ 3,173.38	\$ 3,262.44	\$ 3,354.00	\$ 3,448.11
10	388-419	\$ 3,173.38	\$ 3,262.44	\$ 3,354.00	\$ 3,448.11	\$ 3,544.87	\$ 3,644.34	\$ 3,746.62
11	420-451	\$ 3,448.11	\$ 3,544.87	\$ 3,644.34	\$ 3,746.62	\$ 3,851.78	\$ 3,959.85	\$ 4,070.98
12	452-483	\$ 3,746.62	\$ 3,851.78	\$ 3,959.85	\$ 4,070.98	\$ 4,185.20	\$ 4,302.67	\$ 4,423.41
13	484-515	\$ 4,070.98	\$ 4,185.20	\$ 4,302.67	\$ 4,423.41	\$ 4,547.53	\$ 4,675.15	\$ 4,806.34
		Hourly Rate						
		1	2	3	4	5	6	7
1	-131	\$ 21.47	\$ 22.08	\$ 22.70	\$ 23.33	\$ 23.99	\$ 24.66	\$ 25.35
2	132-163	\$ 23.33	\$ 23.99	\$ 24.66	\$ 25.35	\$ 26.06	\$ 26.80	\$ 27.55
3	164-195	\$ 25.35	\$ 26.06	\$ 26.80	\$ 27.55	\$ 28.32	\$ 29.11	\$ 29.93
4	196-227	\$ 27.55	\$ 28.32	\$ 29.11	\$ 29.93	\$ 30.77	\$ 31.64	\$ 32.52
5	228-259	\$ 29.93	\$ 30.77	\$ 31.64	\$ 32.52	\$ 33.44	\$ 34.37	\$ 35.34
6	260-291	\$ 32.52	\$ 33.44	\$ 34.37	\$ 35.34	\$ 36.33	\$ 37.35	\$ 38.40
7	292-323	\$ 35.34	\$ 36.33	\$ 37.35	\$ 38.40	\$ 39.48	\$ 40.58	\$ 41.72
8	324-355	\$ 38.40	\$ 39.48	\$ 40.58	\$ 41.72	\$ 42.89	\$ 44.10	\$ 45.33
9	356-387	\$ 41.72	\$ 42.89	\$ 44.10	\$ 45.33	\$ 46.61	\$ 47.91	\$ 49.26
10	388-419	\$ 45.33	\$ 46.61	\$ 47.91	\$ 49.26	\$ 50.64	\$ 52.06	\$ 53.52
11	420-451	\$ 49.26	\$ 50.64	\$ 52.06	\$ 53.52	\$ 55.03	\$ 56.57	\$ 58.16
12	452-483	\$ 53.52	\$ 55.03	\$ 56.57	\$ 58.16	\$ 59.79	\$ 61.47	\$ 63.19
13	484-515	\$ 58.16	\$ 59.79	\$ 61.47	\$ 63.19	\$ 64.96	\$ 66.79	\$ 68.66