

SCHEDULE A
SALARY GRID - YEAR 1 - July 1, 2025 to December 31, 2025 (Based on 35 hours per week)

Note: Initial calculations are based on Hourly Rate

Bi-weekly Salary = hourly rate x 70 hours (35 hours a week x 2 weeks)

Annual Salary = Bi-weekly salary x 26 pay periods per year. Annual rounded to nearest dollar

BAND	POINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP
#	RANGE	1	2	3	4	5	6	7
1.5% increase		Annual Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$37,473	\$38,525	\$39,606	\$40,717	\$41,860	\$43,035	\$44,243
2	132-163	\$40,717	\$41,860	\$43,035	\$44,243	\$45,484	\$46,761	\$48,072
3	164-195	\$44,243	\$45,484	\$46,761	\$48,072	\$49,421	\$50,808	\$52,234
4	196-227	\$48,072	\$49,421	\$50,808	\$52,234	\$53,700	\$55,207	\$56,756
5	228-259	\$52,234	\$53,700	\$55,207	\$56,756	\$58,349	\$59,987	\$61,670
6	260-291	\$56,756	\$58,349	\$59,987	\$61,670	\$63,400	\$65,180	\$67,009
7	292-323	\$61,670	\$63,400	\$65,180	\$67,009	\$68,889	\$70,823	\$72,810
8	324-355	\$67,009	\$68,889	\$70,823	\$72,810	\$74,853	\$76,953	\$79,113
9	356-387	\$72,810	\$74,853	\$76,953	\$79,113	\$81,333	\$83,616	\$85,962
10	388-419	\$79,113	\$81,333	\$83,616	\$85,962	\$88,374	\$90,854	\$93,404
11	420-451	\$85,962	\$88,374	\$90,854	\$93,404	\$96,026	\$98,720	\$101,490
12	452-483	\$93,404	\$96,026	\$98,720	\$101,490	\$104,338	\$107,266	\$110,276
13	484-515	\$101,490	\$104,338	\$107,266	\$110,276	\$113,371	\$116,552	\$119,823
		Bi-weekly Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$ 1,441.29	\$ 1,481.72	\$ 1,523.31	\$ 1,566.06	\$ 1,610.00	\$ 1,655.18	\$ 1,701.64
2	132-163	\$ 1,566.06	\$ 1,610.00	\$ 1,655.18	\$ 1,701.64	\$ 1,749.37	\$ 1,798.49	\$ 1,848.94
3	164-195	\$ 1,701.64	\$ 1,749.37	\$ 1,798.49	\$ 1,848.94	\$ 1,900.83	\$ 1,954.16	\$ 2,009.00
4	196-227	\$ 1,848.94	\$ 1,900.83	\$ 1,954.16	\$ 2,009.00	\$ 2,065.38	\$ 2,123.34	\$ 2,182.94
5	228-259	\$ 2,009.00	\$ 2,065.38	\$ 2,123.34	\$ 2,182.94	\$ 2,244.19	\$ 2,307.18	\$ 2,371.91
6	260-291	\$ 2,182.94	\$ 2,244.19	\$ 2,307.18	\$ 2,371.91	\$ 2,438.47	\$ 2,506.91	\$ 2,577.26
7	292-323	\$ 2,371.91	\$ 2,438.47	\$ 2,506.91	\$ 2,577.26	\$ 2,649.58	\$ 2,723.94	\$ 2,800.39
8	324-355	\$ 2,577.26	\$ 2,649.58	\$ 2,723.94	\$ 2,800.39	\$ 2,878.96	\$ 2,959.75	\$ 3,042.81
9	356-387	\$ 2,800.39	\$ 2,878.96	\$ 2,959.75	\$ 3,042.81	\$ 3,128.20	\$ 3,216.00	\$ 3,306.24
10	388-419	\$ 3,042.81	\$ 3,128.20	\$ 3,216.00	\$ 3,306.24	\$ 3,399.01	\$ 3,494.39	\$ 3,592.46
11	420-451	\$ 3,306.24	\$ 3,399.01	\$ 3,494.39	\$ 3,592.46	\$ 3,693.29	\$ 3,796.92	\$ 3,903.48
12	452-483	\$ 3,592.46	\$ 3,693.29	\$ 3,796.92	\$ 3,903.48	\$ 4,013.00	\$ 4,125.63	\$ 4,241.40
13	484-515	\$ 3,903.48	\$ 4,013.00	\$ 4,125.63	\$ 4,241.40	\$ 4,360.41	\$ 4,482.78	\$ 4,608.57
		Hourly Rate						
		1	2	3	4	5	6	7
1	-131	\$ 20.59	\$ 21.17	\$ 21.76	\$ 22.37	\$ 23.00	\$ 23.65	\$ 24.31
2	132-163	\$ 22.37	\$ 23.00	\$ 23.65	\$ 24.31	\$ 24.99	\$ 25.69	\$ 26.41
3	164-195	\$ 24.31	\$ 24.99	\$ 25.69	\$ 26.41	\$ 27.15	\$ 27.92	\$ 28.70
4	196-227	\$ 26.41	\$ 27.15	\$ 27.92	\$ 28.70	\$ 29.51	\$ 30.33	\$ 31.18
5	228-259	\$ 28.70	\$ 29.51	\$ 30.33	\$ 31.18	\$ 32.06	\$ 32.96	\$ 33.88
6	260-291	\$ 31.18	\$ 32.06	\$ 32.96	\$ 33.88	\$ 34.84	\$ 35.81	\$ 36.82
7	292-323	\$ 33.88	\$ 34.84	\$ 35.81	\$ 36.82	\$ 37.85	\$ 38.91	\$ 40.01
8	324-355	\$ 36.82	\$ 37.85	\$ 38.91	\$ 40.01	\$ 41.13	\$ 42.28	\$ 43.47
9	356-387	\$ 40.01	\$ 41.13	\$ 42.28	\$ 43.47	\$ 44.69	\$ 45.94	\$ 47.23
10	388-419	\$ 43.47	\$ 44.69	\$ 45.94	\$ 47.23	\$ 48.56	\$ 49.92	\$ 51.32
11	420-451	\$ 47.23	\$ 48.56	\$ 49.92	\$ 51.32	\$ 52.76	\$ 54.24	\$ 55.76
12	452-483	\$ 51.32	\$ 52.76	\$ 54.24	\$ 55.76	\$ 57.33	\$ 58.94	\$ 60.59
13	484-515	\$ 55.76	\$ 57.33	\$ 58.94	\$ 60.59	\$ 62.29	\$ 64.04	\$ 65.84