

SCHEDULE A
SALARY GRID - YEAR 1.5 - January 1, 2026 to June 30, 2026 (Based on 35 hours per week)

Note: Initial calculations are based on Hourly Rate

Bi-weekly Salary = hourly rate x 70 hours (35 hours a week x 2 weeks)

Annual Salary = Bi-weekly salary x 26 pay periods per year. Annual rounded to nearest dollar

BAND	POINT	STEP	STEP	STEP	STEP	STEP	STEP	STEP
#	RANGE	1	2	3	4	5	6	7
1.5% increase		Annual Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$38,036	\$39,102	\$40,200	\$41,328	\$42,488	\$43,680	\$44,906
2	132-163	\$41,328	\$42,488	\$43,680	\$44,906	\$46,166	\$47,462	\$48,794
3	164-195	\$44,906	\$46,166	\$47,462	\$48,794	\$50,163	\$51,570	\$53,018
4	196-227	\$48,794	\$50,163	\$51,570	\$53,018	\$54,505	\$56,035	\$57,608
5	228-259	\$53,018	\$54,505	\$56,035	\$57,608	\$59,224	\$60,886	\$62,595
6	260-291	\$57,608	\$59,224	\$60,886	\$62,595	\$64,351	\$66,157	\$68,014
7	292-323	\$62,595	\$64,351	\$66,157	\$68,014	\$69,922	\$71,885	\$73,902
8	324-355	\$68,014	\$69,922	\$71,885	\$73,902	\$75,976	\$78,108	\$80,300
9	356-387	\$73,902	\$75,976	\$78,108	\$80,300	\$82,553	\$84,870	\$87,252
10	388-419	\$80,300	\$82,553	\$84,870	\$87,252	\$89,700	\$92,217	\$94,805
11	420-451	\$87,252	\$89,700	\$92,217	\$94,805	\$97,466	\$100,201	\$103,013
12	452-483	\$94,805	\$97,466	\$100,201	\$103,013	\$105,903	\$108,875	\$111,930
13	484-515	\$103,013	\$105,903	\$108,875	\$111,930	\$115,071	\$118,301	\$121,620
		Bi-weekly Salary (Based on 35 hours per week)						
		1	2	3	4	5	6	7
1	-131	\$ 1,462.91	\$ 1,503.94	\$ 1,546.16	\$ 1,589.55	\$ 1,634.15	\$ 1,680.01	\$ 1,727.16
2	132-163	\$ 1,589.55	\$ 1,634.15	\$ 1,680.01	\$ 1,727.16	\$ 1,775.62	\$ 1,825.46	\$ 1,876.68
3	164-195	\$ 1,727.16	\$ 1,775.62	\$ 1,825.46	\$ 1,876.68	\$ 1,929.34	\$ 1,983.48	\$ 2,039.14
4	196-227	\$ 1,876.68	\$ 1,929.34	\$ 1,983.48	\$ 2,039.14	\$ 2,096.36	\$ 2,155.19	\$ 2,215.68
5	228-259	\$ 2,039.14	\$ 2,096.36	\$ 2,155.19	\$ 2,215.68	\$ 2,277.85	\$ 2,341.79	\$ 2,407.49
6	260-291	\$ 2,215.68	\$ 2,277.85	\$ 2,341.79	\$ 2,407.49	\$ 2,475.05	\$ 2,544.51	\$ 2,615.92
7	292-323	\$ 2,407.49	\$ 2,475.05	\$ 2,544.51	\$ 2,615.92	\$ 2,689.33	\$ 2,764.80	\$ 2,842.40
8	324-355	\$ 2,615.92	\$ 2,689.33	\$ 2,764.80	\$ 2,842.40	\$ 2,922.14	\$ 3,004.15	\$ 3,088.45
9	356-387	\$ 2,842.40	\$ 2,922.14	\$ 3,004.15	\$ 3,088.45	\$ 3,175.12	\$ 3,264.24	\$ 3,355.83
10	388-419	\$ 3,088.45	\$ 3,175.12	\$ 3,264.24	\$ 3,355.83	\$ 3,449.99	\$ 3,546.80	\$ 3,646.35
11	420-451	\$ 3,355.83	\$ 3,449.99	\$ 3,546.80	\$ 3,646.35	\$ 3,748.69	\$ 3,853.87	\$ 3,962.03
12	452-483	\$ 3,646.35	\$ 3,748.69	\$ 3,853.87	\$ 3,962.03	\$ 4,073.19	\$ 4,187.51	\$ 4,305.02
13	484-515	\$ 3,962.03	\$ 4,073.19	\$ 4,187.51	\$ 4,305.02	\$ 4,425.82	\$ 4,550.02	\$ 4,677.70
		Hourly Rate						
		1	2	3	4	5	6	7
1	-131	\$ 20.90	\$ 21.48	\$ 22.09	\$ 22.71	\$ 23.35	\$ 24.00	\$ 24.67
2	132-163	\$ 22.71	\$ 23.35	\$ 24.00	\$ 24.67	\$ 25.37	\$ 26.08	\$ 26.81
3	164-195	\$ 24.67	\$ 25.37	\$ 26.08	\$ 26.81	\$ 27.56	\$ 28.34	\$ 29.13
4	196-227	\$ 26.81	\$ 27.56	\$ 28.34	\$ 29.13	\$ 29.95	\$ 30.79	\$ 31.65
5	228-259	\$ 29.13	\$ 29.95	\$ 30.79	\$ 31.65	\$ 32.54	\$ 33.45	\$ 34.39
6	260-291	\$ 31.65	\$ 32.54	\$ 33.45	\$ 34.39	\$ 35.36	\$ 36.35	\$ 37.37
7	292-323	\$ 34.39	\$ 35.36	\$ 36.35	\$ 37.37	\$ 38.42	\$ 39.50	\$ 40.61
8	324-355	\$ 37.37	\$ 38.42	\$ 39.50	\$ 40.61	\$ 41.74	\$ 42.92	\$ 44.12
9	356-387	\$ 40.61	\$ 41.74	\$ 42.92	\$ 44.12	\$ 45.36	\$ 46.63	\$ 47.94
10	388-419	\$ 44.12	\$ 45.36	\$ 46.63	\$ 47.94	\$ 49.29	\$ 50.67	\$ 52.09
11	420-451	\$ 47.94	\$ 49.29	\$ 50.67	\$ 52.09	\$ 53.55	\$ 55.06	\$ 56.60
12	452-483	\$ 52.09	\$ 53.55	\$ 55.06	\$ 56.60	\$ 58.19	\$ 59.82	\$ 61.50
13	484-515	\$ 56.60	\$ 58.19	\$ 59.82	\$ 61.50	\$ 63.23	\$ 65.00	\$ 66.82