

Exempt Salary Ranges (35 hrs/wk)*Effective July 1, 2026*

Group	Band	Points	Minimum	Job Rate	Maximum
Senior Management	12	640-689	\$174,979	\$194,444	\$233,375
	11	590-639	\$162,735	\$180,840	\$217,049
	10	540-589	\$144,420	\$160,432	\$192,561
Management	9	490-539	\$128,095	\$142,327	\$170,793
	8	440-489	\$113,653	\$126,316	\$151,537
	7	390-439	\$100,885	\$112,083	\$134,478
	6	340-389	\$89,478	\$99,420	\$119,304
Administrative/Professional	5	290-339	\$79,431	\$88,222	\$105,908
	4	240-289	\$70,431	\$78,280	\$93,978
	3	190-239	\$62,582	\$69,489	\$83,408
	2	140-189	\$57,245	\$63,629	\$76,396
	1	90-139	\$52,431	\$58,291	\$69,908

Exempt Salary Ranges (40 hrs/wk)*Effective July 1, 2026*

Group	Band	Points	Minimum	Job Rate	Maximum
Senior Management	12	640-689	\$199,976	\$222,222	\$266,714
	11	590-639	\$185,982	\$206,674	\$248,056
	10	540-589	\$165,052	\$183,351	\$220,069
Management	9	490-539	\$146,394	\$162,660	\$195,192
	8	440-489	\$129,889	\$144,361	\$173,185
	7	390-439	\$115,297	\$128,095	\$153,690
	6	340-389	\$102,260	\$113,623	\$136,347
Administrative/Professional	5	290-339	\$90,779	\$100,825	\$121,038
	4	240-289	\$80,493	\$89,463	\$107,403
	3	190-239	\$71,523	\$79,416	\$95,323
	2	140-189	\$65,423	\$72,719	\$87,310
	1	90-139	\$59,921	\$66,619	\$79,895