

| Exempt Salary Ranges (35 hrs/wk) | | | | | |
|---|-------------|---------------|----------------|-----------------|----------------|
| <i>Effective July 1, 2025</i> | | | | | |
| Group | Band | Points | Minimum | Job Rate | Maximum |
| Senior Management | 12 | 640-689 | \$170,711 | \$189,702 | \$227,683 |
| | 11 | 590-639 | \$158,765 | \$176,429 | \$211,755 |
| | 10 | 540-589 | \$140,898 | \$156,519 | \$187,864 |
| Management | 9 | 490-539 | \$124,970 | \$138,856 | \$166,627 |
| | 8 | 440-489 | \$110,881 | \$123,235 | \$147,841 |
| | 7 | 390-439 | \$98,424 | \$109,349 | \$131,199 |
| | 6 | 340-389 | \$87,295 | \$96,995 | \$116,394 |
| Administrative/Professional | 5 | 290-339 | \$77,494 | \$86,070 | \$103,325 |
| | 4 | 240-289 | \$68,713 | \$76,371 | \$91,686 |
| | 3 | 190-239 | \$61,056 | \$67,794 | \$81,374 |
| | 2 | 140-189 | \$55,849 | \$62,077 | \$74,533 |
| | 1 | 90-139 | \$51,152 | \$56,870 | \$68,203 |
| Security Guards | 4S | 240-289 | \$33.04 | \$36.72 | \$44.08 |
| | 2S | 140-189 | \$26.85 | \$29.84 | \$35.83 |

| Exempt Salary Ranges (40 hrs/wk) | | | | | |
|---|-------------|---------------|----------------|-----------------|----------------|
| <i>Effective July 1, 2025</i> | | | | | |
| Group | Band | Points | Minimum | Job Rate | Maximum |
| Senior Management | 12 | 640-689 | \$195,099 | \$216,802 | \$260,209 |
| | 11 | 590-639 | \$181,446 | \$201,633 | \$242,006 |
| | 10 | 540-589 | \$161,026 | \$178,879 | \$214,702 |
| Management | 9 | 490-539 | \$142,823 | \$158,693 | \$190,431 |
| | 8 | 440-489 | \$126,721 | \$140,840 | \$168,961 |
| | 7 | 390-439 | \$112,485 | \$124,970 | \$149,941 |
| | 6 | 340-389 | \$99,766 | \$110,851 | \$133,022 |
| Administrative/Professional | 5 | 290-339 | \$88,564 | \$98,366 | \$118,086 |
| | 4 | 240-289 | \$78,529 | \$87,281 | \$104,784 |
| | 3 | 190-239 | \$69,778 | \$77,479 | \$92,999 |
| | 2 | 140-189 | \$63,827 | \$70,945 | \$85,181 |
| | 1 | 90-139 | \$58,460 | \$64,994 | \$77,946 |
| Security Guards | 4S | 240-289 | \$33.04 | \$36.72 | \$44.08 |
| | 2S | 140-189 | \$26.85 | \$29.84 | \$35.83 |