

Confirmed by the Office of the Dean: MW

Pending Budgetary Approval: Yes

Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement: ☐

Department: Trent/Fleming School of Nursing

Position Start Date: 8/31/2025

Posting Number: 25-0490

Position End Date: 12/27/2025

Posting Date: 5/26/2025

Number of Positions or Workshops

Available: 3 workshop(s) available.

Closing Date: 6/20/2025, 4:00pm

Base Stipend or Hourly Rate (Incl. 4% vacation pay*): \$2,225.75

In addition to the base stipend a sum per workshop will be paid in the amount of \$1,687.17

Position Title: Workshop Leader

**Individuals with 5 years of continuous service receive 6% vacation pay.*

Course Number: NURS 3004H

Course Title: The Nurse as Leader and Advocate

Maximum Hours for Hourly Positions: NA

Campus Location: Symons

Projected Total Class Enrolment: 125

Delivery: In-person

Maximum Size of Group/Workshop: 25

Class times and locations are subject to change.

Details can be found at:

<http://www.trentu.ca/timetable/>

Term: Fall

NOTE: This position may be subject to Right of First Refusal.

DESCRIPTION OF COURSE AND DUTIES:

Focus on the nurse's role in providing leadership and facilitating change in personal, professional, and community contexts. Discussion and analysis of theories and skills related to leadership, management, change, and organizations. At a beginning level, students participate in development of health and social policy, explore advocacy and political action in the context of individual and societal change.

Workshop Leader is responsible for:

- Attend lectures to remain aligned with course content and instructional goals.
- Prepare, deliver, and facilitate scheduled workshops and seminars.
- Facilitate class discussions and respond to student questions to support learning and engagement.
- Evaluate student performance through the marking of essays, tests, examinations, and oral/written assignments, providing timely and constructive feedback.
- Submit grades and a detailed breakdown of graded components by the university deadline.
- Maintain regular office hours for student consultation outside of scheduled class time, ensuring accessibility and academic support.
- Invigilate tests and examinations, and ensure all graded exams are returned to the department office upon completion.
- Retain formal appealable work in accordance with university regulations and maintain up-to-date contact information for the duration of the appeal period.
- Adapt to alternative modes of instruction, including remote or hybrid teaching, in response to changes in course delivery.
- Participate in orientation sessions, course meetings, and other departmental activities as required.
- Fulfill additional responsibilities as assigned by the Sessional Faculty Member, such as submitting exam copies to the Centre for Academic Testing (CAT) when necessary.

QUALIFICATIONS:

- PhD in nursing or directly related field (completed or in progress) preferred
- Master's degree in nursing or master's in directly related field with baccalaureate in nursing required.
- Evidence of continuing professional development.
- Must be a member in good standing with the College of Nurses of Ontario.
- Experience using digital learning resources and assessments with students, and in the appropriate application of technology to support instruction, interaction, student self-directed learning, and collaboration.
- Demonstrated expertise in the area of nursing that is the focus of the course through research, practice and/or teaching.
- Minimum teaching experience of two years full-time or four semesters part-time in a baccalaureate nursing program.

APPLICATION PROCEDURES:

Submit applications to nursingadmin@trentu.ca and include the following:

- Posting number
- A cover letter
- An up-to-date curriculum vitae
- Names, phone numbers and e-mail addresses of three references
- If you are an enrolled Trent University Graduate student applying for this position, complete the [Trent University Graduate Student Approval Form](#) and submit it with your application.

For Multiple CUPE Applications to the School of Nursing:

- Submit only one application email
- Clearly list all positions, citing posting numbers
- Include order of preference of positions
- The number of positions you are applying for, for postings with multiple positions available.

Those holding RFR for a position, only submit an up-to-date C.V. and identify the posting number.

Only complete applications received by the posting closing date to nursingadmin@trentu.ca will be considered. Misdirected, incomplete and/or applications with incorrect posting numbers will not be accepted.

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact nursingadmin@trentu.ca.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.