

Confirmed by the Office of the Dean: MW

Pending Budgetary Approval: YES

Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement: ☒

**Department:** Trent/Fleming School of Nursing

**Position Start Date:** 2/23/2025

**Posting Number:** 25-0113

**Position End Date:** 4/26/2025

**Number of Positions or Workshops Available:** 1

**Posting Date:** 2/12/2025

**Closing Date:** 2/14/2025

**Base Stipend or Hourly Rate (Incl. 4% vacation pay\*):** \$190.51 per lecture hour  
6 lecture hours

**Position Title:** Replacement Sessional Faculty

*\*Individuals with 5 years of continuous service receive 6% vacation pay.*

**Course Number:** NURS 4102H

**Projected Total Class Enrolment:** 220

**Course Title:** Transcultural Concepts in Health Care

**Maximum Size of Group/Workshop:** n/a  
Class times and locations are subject to change.  
Details can be found at:  
<http://www.trentu.ca/timetable/>

**Campus Location:** Symons

**Delivery:** Online

**NOTE: This position may be subject to Right of First Refusal.**

#### **DESCRIPTION OF COURSE AND DUTIES:**

Sensitizes students to the cultural diversity of health-related values, beliefs, and practices when planning professional interventions for clients' health and well-being. Focus is on caring and curing patterns and practice in relation to different health- illness systems in Canada and elsewhere. Methods for conducting culturological assessments are also included.

#### **Sessional Faculty Member is responsible for:**

- Preparation and presentation of a course associated with the approved course syllabus
- Development and administration of tests and examinations
- Evaluation of each individual student's progress with timely and continuous feedback
- Creating and maintaining Blackboard course site
- Attendance at faculty orientation, course meetings, etc
- Maintenance of reasonable hours for student contact outside of scheduled hours
- Submission of grades by the university deadline including a breakdown of graded components

#### **QUALIFICATIONS:**

- PhD in nursing or directly related field (completed or in progress) preferred; master's degree in nursing or master's in directly related field with baccalaureate in nursing required.
- Evidence of continuing professional development.
- Must be a member in good standing with the College of Nurses of Ontario.
- Experience using digital learning resources and assessments with students, and in the appropriate application of technology to support instruction, interaction, student self-directed learning, and collaboration.
- Demonstrated expertise in the area of nursing that is the focus of the course through research, practice and/or teaching.
- Minimum teaching experience of two years full-time or four semesters part-time in a baccalaureate nursing program.

#### **APPLICATION PROCEDURES:**

## CUPE 1 - BARGAINING UNIT POSITION

(Required supporting documentation, transcripts, CV, Referees, etc.)

- A cover letter
- An up-to-date curriculum vitae
- Names, phone numbers and e-mail addresses of three references
- If applicable, include letter from Chair/Dean to verify ROFR status
- If you are an enrolled Trent University Graduate student applying for this position, complete the [Trent University Graduate Student Approval Form](#) and submit it with your application.

**If you are applying to more than one CUPE position with the Trent/Fleming School of Nursing in a given semester, we ask that you submit only one application email, which clearly states all positions you are applying for in order of preference. In the case of a single posting with multiple positions available, identify the number of positions you are applying for.**

Please include the posting number for each position in the subject line. Only complete applications received by the posting closing date will be accepted.

Forward application and supporting documentation to:

[nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca)

Attn: Hiring Manager

Trent/Fleming School of Nursing

Trent University

Only complete applications submitted on time to [nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca) will be considered. We will not be responsible for misdirected or incomplete applications.

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca).

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.