TRENT/FLEMING SCHOOL OF NURSING
PETERBOROUGH, ONTARIO, CANADA

CUPE 1 - BARGAINING UNIT POSITION

TRENT UNIVERSITY

Confirmed by the Office of the Dean: MW
Pending Budgetary Approval: Yes
Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement: ☐

Department: Trent/Fleming School of Nursing

Posting Number: 26-1062

Posting Date: 11/26/2026

Closing Date: 12/16/2026, 4:00pm

Position Title: Sessional Faculty Member

Course Number: MICR-NURS1

Course Title: Primary Care Nursing Upskilling Certificate

Campus Location: Symons

Delivery: Online

Term: Winter

Position Start Date: 1/3/2027

Position End Date: 4/10/2027
Number of Positions or Workshops Available: 1

Base Stipend or Hourly Rate (Incl. 4% vacation pay*): $9,560.90
**Individuals with 5 years of continuous service receive 6% vacation pay.*

Maximum Hours for Hourly Positions: 215

Projected Total Class Enrolment: 100

Maximum Size of Group/Workshop: N/A

Class times and locations are subject to change. Details can be found at:
http://www.trentu.ca/timetable/

NOTE: This position may be subject to Right of First Refusal.

DESCRIPTION OF COURSE AND DUTIES:

This 12 week, competency-based program is designed to prepare post-licensure Registered Nurses to work to their full scope of practice in primary care models across Ontario. The curriculum is aligned with the National Competencies for RNs in Primary Care (Lukewich et al., 2019) and was built with an interprofessional lens. Each module was co-created by a primary care RN and a member of the interprofessional team, including a guest lecture or panel discussion from various members of the interprofessional team.

Sessional Faculty Member is responsible for:

- Preparation and presentation of a course associated with the approved course syllabus
- Development and administration of tests and examinations
- Evaluation of each individual student's progress with timely and continuous feedback
- Creating and maintaining Blackboard course site
- Attendance at faculty orientation, course meetings, etc
- Maintenance of reasonable hours for student contact outside of scheduled hours
- Submission of grades by the university deadline including a breakdown of graded components

QUALIFICATIONS:

- Graduate degree in Nursing required.
- Evidence of continuing professional development.
- Must be a member in good standing with the College of Nurses of Ontario.
- Experience using digital learning resources and assessments with students, and in the appropriate application of technology to support instruction, interaction, student self-directed learning, and collaboration.

- Demonstrated expertise in primary care nursing practice through research, practice, and/or teaching.
- Minimum teaching experience of two years full-time or four semesters part-time in a baccalaureate nursing program.

APPLICATION PROCEDURES:

Submit applications to nursingadmin@trentu.ca and include the following:

- Posting number
- A cover letter
- An up-to-date curriculum vitae
- Names, phone numbers and e-mail addresses of three references
- If you are an enrolled Trent University Graduate student applying for this position, complete the Trent University Graduate Student Approval Form and submit it with your application.

For Multiple CUPE Applications to the School of Nursing:

- Submit only one application email
- Clearly list all positions, citing posting numbers
- Include order of preference of positions
- The number of positions you are applying for, for postings with multiple positions available.

Those holding RFR for a position, only submit an up-to-date C.V. and identify the posting number.

Only complete applications received by the posting closing date to nursingadmin@trentu.ca will be considered. Misdirected, incomplete and/or applications with incorrect posting numbers will not be accepted.

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact nursingadmin@trentu.ca.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

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