

Confirmed by the Office of the Dean: MW

Pending Budgetary Approval: Yes

Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement:

Department: Trent/Fleming School of Nursing

Position Start Date: 8/30/2026

Posting Number: 26-0439

Position End Date: 12/19/2026

Posting Date: 5/25/2026

Number of Positions or Workshops Available: 4

Closing Date: 6/12/2026, 4:00pm

Base Stipend or Hourly Rate (Incl. 4% vacation pay*): \$98.04

Position Title: Clinical Instructor

**Individuals with 5 years of continuous service receive 6% vacation pay.*

Course Number: NURS 4020C-4021C

Maximum Hours for Hourly Positions: 115

Course Title: Independent Nursing Practice

Projected Total Class Enrolment: 318

Campus Location: Symons/George Brown College, Waterfront

Maximum Size of Group/Workshop: 20

Delivery: Indirect Clinical Instruction

Class times and locations are subject to change.

Term: Fall

Details can be found at:

<http://www.trentu.ca/timetable/>

NOTE: This position may be subject to Right of First Refusal.

DESCRIPTION OF COURSE AND DUTIES:

Clinical practice to consolidate nursing practice competencies, integrating knowledge and skills. Using a theoretical approach that is relevant to the practice setting and working in a fully preceptored model, students assume responsibility for increasingly complex assignments as they progress to the novice level for baccalaureate graduates.

Clinical Instructor is responsible for:

- Indirect supervision of students in community clinical experiences as outlined in the course syllabus
- Evaluation of each individual student's progress at midterm and following completion of clinical hours; Final evaluations of students in clinical placements will occur after the completion of clinical placement
- Timely and continuous feedback to students on clinical experience, clinical assignments and reflections as per course syllabus
- Attendance at faculty orientation, clinical orientation, course meetings
- Submitting completed signed evaluation forms (electronic preferred) to the School of Nursing Office within two weeks of course completion
- Noting absences, late, ill days/hours on evaluation forms
- Consulting with the Course Coordinator or BScN Program Coordinator as required in the course syllabus
- Regular and timely communication with the preceptor

QUALIFICATIONS:

- Masters degree in nursing, nursing education, or directly related field preferred.
- Baccalaureate degree in nursing required.
- PhD in nursing or DNP (completed or in progress) considered an asset.
- Evidence of continued professional development in nursing.
- Must be a member in good standing with the College of Nurses of Ontario.
- Expertise in course-related clinical nursing practice demonstrated through a minimum of two years' relevant previous practice.
- Ability to meet non-academic requirements by the deadline date specified for the relevant term(s) to be obtained and submitted once the job offer has been made.

APPLICATION PROCEDURES:

Submit applications to nursingadmin@trentu.ca and include the following:

- Posting number
- A cover letter
- An up-to-date curriculum vitae
- Names, phone numbers and e-mail addresses of three references
- If you are an enrolled Trent University Graduate student applying for this position, complete the [Trent University Graduate Student Approval Form](#) and submit it with your application.

For Multiple CUPE Applications to the School of Nursing:

- Submit only one application email
- Clearly list all positions, citing posting numbers
- Include order of preference of positions
- The number of positions you are applying for, for postings with multiple positions available.

Those holding RFR for a position, only submit an up-to-date C.V. and identify the posting number.

Only complete applications received by the posting closing date to nursingadmin@trentu.ca will be considered. Misdirected, incomplete and/or applications with incorrect posting numbers will not be accepted.

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact nursingadmin@trentu.ca.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.