

Confirmed by the Office of the Dean: MW

Pending Budgetary Approval: YES

Emergency Posting in accordance with 5.05.03 (iv) of the Collective Agreement:

**Department:** Trent/Fleming School of Nursing

**Position Start Date:** 6/14/2026

**Posting Number:** 26-0158

**Position End Date:** 8/1/2026

**Posting Date:** 2/19/2026

**Number of Positions or Workshops Available:** 1

**Closing Date:** 3/11/2026, 4:00pm

**Base Stipend or Hourly Rate (Incl. 4% vacation pay\*):** \$9,282.42

**Position Title:** Sessional Faculty Member

*\*Individuals with 5 years of continuous service receive 6% vacation pay.*

**Course Number:** NURS 4105H

**Maximum Hours for Hourly Positions:** n/a

**Course Title:** Leadership in Contemporary Nursing

**Projected Total Class Enrolment:** 45

**Campus Location:** Symons/George Brown College, Waterfront

**Maximum Size of Group/Workshop:** n/a

**Delivery:** Online

Class times and locations are subject to change.

Details can be found at:

<http://www.trentu.ca/timetable/>

**Term:** Summer

**NOTE: This position may be subject to Right of First Refusal.**

#### DESCRIPTION OF COURSE AND DUTIES:

Study of current leadership theories; differences between leadership and management; concepts of vision; professional communication; understanding and managing change in the health care system; stewardship; and recognizing, developing, and sustaining individual leadership abilities. Students contemplate self as leader, reflecting on recognition and development of leadership qualities in professional nursing roles.

Sessional Faculty Member is responsible for:

- Preparation and presentation of a course associated with the approved course syllabus
- Development and administration of tests and examinations
- Evaluation of each individual student's progress with timely and continuous feedback
- Creating and maintaining Blackboard course site
- Attendance at faculty orientation, course meetings, etc
- Maintenance of reasonable hours for student contact outside of scheduled hours
- Submission of grades by the university deadline including a breakdown of graded components

#### QUALIFICATIONS:

- PhD in nursing or directly related field (completed or in progress) preferred; master's degree in nursing or master's in directly related field with baccalaureate in nursing required.
- Evidence of continuing professional development.
- Must be a member in good standing with the College of Nurses of Ontario.

- Experience using digital learning resources and assessments with students, and in the appropriate application of technology to support instruction, interaction, student self-directed learning, and collaboration.
- Demonstrated expertise in the area of nursing that is the focus of the course through research, practice and/or teaching.
- Minimum teaching experience of two years full-time or four semesters part-time in a baccalaureate nursing program.

#### **APPLICATION PROCEDURES:**

Submit applications to [nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca) and include the following:

- Posting number
- A cover letter
- An up-to-date curriculum vitae
- Names, phone numbers and e-mail addresses of three references
- If you are an enrolled Trent University Graduate student applying for this position, complete the [Trent University Graduate Student Approval Form](#) and submit it with your application.

For Multiple CUPE Applications to the School of Nursing:

- Submit only one application email
- Clearly list all positions, citing posting numbers
- Include order of preference of positions
- The number of positions you are applying for, for postings with multiple positions available.

Those holding RFR for a position, only submit an up-to-date C.V. and identify the posting number.

Only complete applications received by the posting closing date to [nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca) will be considered. Misdirected, incomplete and/or applications with incorrect posting numbers will not be accepted.

---

The detailed terms and conditions of employment in relation to this position are in accordance with an existing collective agreement between the University and the Canadian Union of Public Employees, Local 3908.

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [nursingadmin@trentu.ca](mailto:nursingadmin@trentu.ca).

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.