

Tenure Track Appointment in Indigenous Health Trent/Fleming School of Nursing

Trent University invites applications for a tenure track appointment in Indigenous health at the rank of Assistant Professor in the Trent/Fleming School of Nursing. Subject to budgetary approval, the position could commence as early as July 2026 and will be located at the beautiful Symons campus, set on the banks of the Otonabee River in Peterborough, Ontario in the traditional and treaty territory of the Michi Saagiig Anishinaabeg.

Trent University is a top-ranked primarily undergraduate university in Ontario, Canada with a record of excellence in both teaching and research. Its transformative education distinguishes the Trent/Fleming School of Nursing and offers a collaborative and compressed Bachelor of Science in Nursing program. The School also has a Master of Science in Nursing and two Graduate Diplomas – one in Mental Health and Addictions Nursing and the other in Dementia.

The Trent-Fleming School of Nursing has recently undertaken a curricular renewal and has embraced a relational inquiry perspective in which Indigeneity is a predominant lens. We seek an exceptional candidate to help develop and deliver this approach through the curriculum.

We are particularly interested in candidates with a Ph.D. (or Ph.D. near completion) or other doctoral degrees in a health-related field focusing on Indigenous health and well-being. We are seeking an exceptional candidate who can effectively translate their knowledge to nursing students in ways that both ground and inspire new nurses to provide exceptional nursing care for and with Indigenous communities. The successful candidate will be expected to demonstrate the following:

- Potential for excellence in contributing high-quality teaching, research, and service commensurate with the rank of Assistant Professor.
- An ability to develop and expand a high-quality externally funded research program, contributing to Trent's areas of strength in Indigenous health.
- Teaching at undergraduate and graduate levels and engaging in teaching practices informed by Indigenous pedagogies.

Based on the candidates' profiles and expertise, this is an exciting opportunity to build on Trent's areas of strength in Indigenous Studies. There is potential for a cross-appointment as a faculty member of Trent's Chanie Wenjack School for Indigenous Studies and to develop courses that are cross-listed with academic units outside the Trent/Fleming School of Nursing. The current salary grid can be found in the [collective agreement](#) with the Trent University Faculty Association.

Qualifications:

1. This position is designated for qualified candidates from an Indigenous People with preference given to First Nation, Metis or Inuit.
2. Candidates must have a Ph.D. (or Ph.D. near completion) or other doctoral degrees in a health-related field focusing on Indigenous health, healing, health-related perspectives, epistemologies, and/or practice(s).
3. Candidates must demonstrate leadership abilities in supporting Indigenous communities (First Nation, Metis, Inuit) and long-term ethical engagement with Indigenous communities, organizations, and institutions, as well as evidence of understanding the importance of consensus-building relationships.
4. Preference will be given to candidates who are registered nurses (general or extended class) eligible to practice with no restrictions at the College of Nurses of Ontario. However, being a nurse is not required for applications.
5. Candidates possess a coherent and well-articulated program of research and specialization in Indigenous epistemologies and/or the health and wellness of Indigenous Peoples and communities. This may include scholarship on wellness for Indigenous Peoples, addressing holistic (mental, physical, emotional, spiritual) and interconnected (with the natural and spirit worlds, past/future generations) approaches.
6. Preference will be given to applicants with a record or evident promise of generating innovative, substantive, rigorous, and, as appropriate, externally funded research and/or research-creation (research or arts councils, Indigenous community funding, foundations).

Application Process:

Candidates are invited to submit applications in a single PDF file by email to Dr. Hugo Lehmann, Dean, Trent/Fleming School of Nursing, Trent University, Peterborough, ON K9J7B8; nursingadmin@trentu.ca. Only electronic submissions will be accepted. The review of applications will begin after **November 7, 2025**. The application for this position should include a cover letter detailing the candidate's suitability for the position, a curriculum vitae and information including:

- Capacity for teaching excellence as evidenced by a teaching dossier, which typically includes a teaching philosophy statement. This may include one or more examples of best practices of their Indigenous Knowledge and teaching, such as sample syllabi, summaries of student experience surveys, and/or other relevant achievements in teaching.
- The names and contact information of three (3) individuals familiar with the candidate's academic career whom the TFSON may ask to send confidential letters of reference.

- As part of their application package, candidates may also submit a [self-identification form](#), and documentation substantiating their Indigenous identity and/or a self-declaration about their existing lived experiences and ongoing relationship to a legally recognized and rights-bearing Indigenous community, Nation, or People accompanied by a letter confirming its veracity from a recognized Tribal or Indigenous nation authority.

Trent University is committed to creating a diverse and inclusive campus community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact Dr. Hugo Lehmann (hugolehmann@trentu.ca).