

## **Mandatory Training**

All new employees in Ontario, including student employees, casual employees, GTAs, and markers are required by law to complete the Ministry of Labour Health and Safety Worker Awareness Training prior to their first day of employment.

If new employees have already completed this training through another employer, they must provide proof of completion prior to their start date.

### **Graduate Teaching Assistants (GTAs) must complete:**

- HEALTH AND SAFETY TRAINING**
  - a) Ministry of Labour: Health and Safety Awareness Training – “Supervisor”
  - b) Workplace Violence and Harassment Training
  - c) WHMIS 2015 (if applicable)
  - d) Health and Safety / COVID training
  
- AODA TRAINING**
  - a) AODA Accessibility Awareness –Working in Education and Training the Educators
  - b) AODA – Integrated Accessibility Standards Regulation Training
  - c) AODA Customer Service Standard Training
  
- PRIVACY PROTECTION**
  - a) Privacy Protection for Faculty, Staff and Teaching Assistants