Where are the jobs? And who is Hiring?

Tools to help navigate the labour market







Speaker Introduction



















Canada China Business Council Conseil d'affaires Canada-Chine 加中贸易理事会





Labour Markets



Supply

- Skills being developed by educational institutes
- The availability of skills in a community

Demand

 Skills needed by employers to run their businesses

 Skills needed to effectively grow an economy

What comes first?





Labour Market Information (LMI)



Information that helps us make informed decisions on:

- where we would like to work
- what jobs we want to do
- how much money we could make

Examples of LMI





of students



of graduates



wages for jobs

What do people ask me?



- Where are the jobs?Location
- What kinds of jobs are out there?
 Type of Job
- Who is hiring?Employer



What tools are out there for students?



Sample Tools for Students









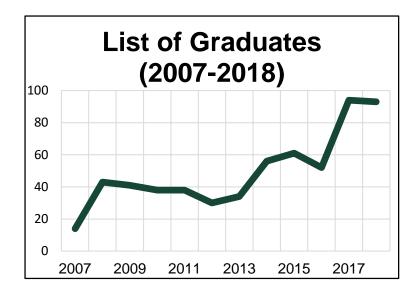


Linked in

LinkedIn Alumni



Forensic Science



Employer	Job Title
Ontario Centre for Forensic Science	Forensic Analyst
Maxxam Analytics	Forensic and Paternity DNA Technician
Scotiabank	Investigator, Technical Crime & Forensics
Ontario Ministry of Finance	Computer Forensic Investigator
Trent University	Laboratory Technician (Forensic Science)
Edge Pharmacy Services, LLC	Compounding Technician





CANADA'S CURATED JOB VACANCY ARCHIVE





Job Boards













Company Websites



LMI Resources at Trent

Skills Needs Profiles



Sample: Nursing

Technical

- 1) Electrocardiogram
- 2) Hand grips
- 3) Ventilators
- 4) Chest tubes
- 5) Pacemakers

Soft Skills

- 1) Communication skills
- 2) Interpersonal skills
- 3) Teamwork
- 4) Problem Solving
- 5) Leadership

Employer Listings



Sample: Biology

Employer	Job Title	Location (Ontario)
Fisheries and Oceans Canada	Aquatic Biologist	Brighton
Apotex	Microbiologist	Richmond Hill
Ministry of Natural Resources and Forestry	Large Mammal Research Biologist	Peterborough
Municipality of Niagara	Planning Ecologist	Niagara Falls
Sick Kids	Bioinformatician	Toronto

Wage Profiles



Sample: Accounting

Job Title	Hourly Wage
Tax technician	\$18.23
General accountant	\$28.44
Restricted funds accountant	\$37.53
Corporate accountant	\$38.34
Public accountant	\$39.06
Chief accountant	\$53.03

Is it all about \$\$\$?



Wages don't tell us about:

Experience requirements

Certifications needed

Skills needs

Custom LMI Inquiries



Do you have a LMI question?

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Thank you!

CHALLENGE THE WAY YOU THINK