



EQUITY & HUMAN RIGHTS OFFICE

LAND ACKNOWLEDGEMENT

We acknowledge that Trent University is located in the traditional and treaty territory of the Mississauga Anishinaabeg. We recognize the Mississauga for their care for and teachings about these lands and honor these through our interactions.

Nearly 100 years ago, Canada and seven Mississauga and Chippewa First Nations signed agreements that became known as **the Williams Treaties**. These agreements were intended to be the foundation upon which sovereign peoples would build a common relationship; but led to long-standing disputes about compensation, settlement, and harvesting.

In light of this history and understanding our role as Treaty People - visitors, guests, settlers - we remain dedicated to partnership, collaboration, and reconciliation. We believe in advancing Indigenous sovereignty and are profoundly aware of the painful history of injustices and imbalance that contributes to our presence here.

At an institutional and departmental level

- We are committed to understanding the history of colonization and the impact it continues to have on Indigenous communities, and to incorporating this

awareness into our work and interactions by helping to actionize the Truth and Reconciliation Calls to Action.

- We will build and nurture relationships with Indigenous communities, ensuring that our actions reflect genuine respect for their traditions, knowledge, and rights.
- We will continue to advocate for and support initiatives that address systemic injustices, listening to and amplifying Indigenous voices, and ensuring that our practices and policies do not perpetuate harm.

At an Individual level:

- We will actively challenge racism and stereotypes, advocate for governmental and institutional change, take action in our own lives and always practice *reflection* and *humility*.