

Academic integrity misunderstandings can happen; especially for international students or those from non-Western academic backgrounds. We recognize that ideas of authorship, collaboration, and academic honesty differ across cultures. If you're unsure, it's okay to ask. Support is available, and learning should never feel shameful.

## WHEN TO CONTACT EHRO

EHRO is not involved in deciding academic misconduct cases, but we can help if you:

- Experienced discrimination or bias during the process
- Faced ableism or were denied accommodations
- Felt targeted or treated unfairly due to your identity (e.g., race, gender, disability, religion, etc.)

# ABOUT US

## Equity and Human Rights Office

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# FAIRNESS IN ACADEMIC INTEGRITY

# WHY THIS MATTERS

If you're facing an academic integrity allegation, you have the right to be treated fairly and respectfully. The Equity & Human Rights Office (EHRO) is here to support you; especially if bias, discrimination, or barriers are affecting your experience.



## WHAT IS ACADEMIC MISCONDUCT?

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Understanding what counts can help prevent issues. Common examples:

- Plagiarism – Using others' work without proper credit
- Cheating – Using unauthorized materials or help
- Falsifying – Changing data or misrepresenting sources
- Collusion – Inappropriate collaboration on solo work

Honest mistakes can happen; don't be afraid to ask for clarification or support.

## YOUR RIGHT TO A FAIR PROCESS

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As a student, you have the right to:

- Be informed of the allegation in clear language
- Tell your side before any decision is made
- Bring a support person to meetings (friend, advisor, advocate)
- Receive a written outcome, including the reasons and penalties

## IF YOU DISAGREE WITH THE OUTCOME

### YOU CAN APPEAL IF:

- The process was unfair
- New information comes up
- The penalty feels too harsh

For details on deadlines and steps, refer to the **Academic Integrity Policy** or talk to an academic advisor.