

Trent Vaccine Requirement Policy

Purpose

To continue to protect the health and safety of the Trent community from the spread of COVID-19, and in response to the requirements of Ministry of Colleges & Universities, outlined in the Postsecondary Education Health Measures Framework for Fall 2021 and the instructions of the Council of Ontario Medical Officers of Health, this policy provides direction on the vaccine requirements for all individuals (students, staff, faculty, contractors, tenants and volunteers) who wish to participate in University activities in person at both Trent campuses for the fall 2021 term.

It is understood that public health measures for fully vaccinated, partially vaccinated and unvaccinated individuals may continue to evolve and may affect this policy; this policy will therefore be reviewed and updated as required.

Policy

1. Consistent with amendments to Reg. 364/20, effective September 7, 2021, physical distancing requirements and capacity limits will be lifted for indoor instructional spaces.
2. By September 7, 2021, all students and employees of Trent will be required to report their vaccination status on the Trent University Vaccination Requirement site. Students and Employees must:
 - a. Report all COVID-19 vaccines administered and be designated as either fully vaccinated or partially vaccinated, OR
 - b. Request an accommodation on medical or human rights grounds.
3. Students and employees will be required to upload their dose administration receipts to the Trent University Vaccination Requirement site, as well as provide the date of vaccination and type of vaccination administered.¹

¹ Those individuals who reside in Ontario can download their vaccine receipts through the [Provincial COVID-19 vaccination site](#). Individuals who received their vaccinations outside of Ontario will need to check with their local health unit about how to access a vaccine receipt.

4. Those individuals requesting accommodation on medical grounds will be required to upload medical documentation from a doctor or registered nurse in the extended class that sets out:
5. A documented medical reason for not being fully vaccinated against COVID-19; and
6. The effective time-period for the medical reason.
7. Only those medical exemptions consistent with the directives of the Council of Ontario Medical Officers of Health will be accepted.
8. Those requesting a human rights accommodation will be required to complete and submit a witnessed attestation, currently available on the Trent University Vaccination Requirement site.
9. Personal health information, including attestations and other proofs of vaccination collected by Trent, will be stored in accordance with Trent's FIPA policy and the Personal Health Information Act. All data and files are uploaded and stored on Trent secured servers. Aggregate and non-identifying data will be reported to the Ministry as required.
10. Effective September 8, all individuals attending campus who are not fully vaccinated (i.e. partially vaccinated or approved for exemption) will be subject to additional health and safety measures, including completion of a vaccine education module and rapid testing at least once every seven days.
11. All individuals participating in activities on campus will be expected to be fully vaccinated or have an approved accommodation for exemption by no later than October 23.
12. Students and employees who are not fully vaccinated and have not completed the vaccination education module or testing as directed, may face sanctions under the Student Charter of Rights and Responsibilities (students) or the University employment policies (faculty and staff).
13. Contractors, tenants, Athletics Centre community members, individuals taking non-credit courses, and any other individuals regularly coming to campus will be expected to meet Trent's Vaccine Requirement and will affirm such by way of a completed attestation.
14. Regular audits of vaccination receipts and accommodation documentation will be conducted. Individuals who make false attestations about, or provide false documents related to being vaccinated may be subject to sanctions or disciplinary actions under Trent's Student Charter or the University's Collective Agreement, up to and including expulsion for students, termination for employees, voiding of contracts for clients and contractors and removal/restriction from campus for any other individuals coming to campus. Such individuals could also be at risk of criminal liability.