

# Presidential Advisory Council on Human Rights, Equity & Accessibility (PACHREA)

Wednesday October 21, 2015

12:30pm

Morton Reading Room, Champlain College

## MINUTES

**Present:** Cath D’Amico, Andy Cragg, Andrea Walsh, Momin Rahman, Nona Robinson, Bill Gibson, Barry Townshend, Danielle Hoogkamer, Julie Jenkins, Christine Diaz, Hilary Stafford.

1. **Acknowledgement of Territory:** Barry Townshend
2. **Approval of Agenda:** Moved and Carried.
3. **Minutes from Previous Meeting April 9, 2015:** Moved and Carried
4. **Remarks from Chair:** Introduction of incoming chair, Barry Townshend, Director of Colleges. Barry highlighted his appreciation for being nominated as PACHREA Chair and cited an interested in this area of work. He also discussed his desire to work collaboratively with those on PACHREA subcommittees as well as equity-seeking groups to build inclusion at Trent.
5. **CHREA Annual Report:** The 2014-2015 CHREA Annual Report was complete. The report was a compilation the past year’s events including number of human rights issue, by code ground. The Annual Report was to be distributed as well as posted on the CHREA website.
6. **Reports from Sub-committees:**
7. Accessibility – This subcommittee met once to date in the academic year, in mid-October 2015. The committee planned to focus on funding for physical space projects and really developing a plan of concrete action to be a meaningful part of addressing accessibility and inclusion at Trent.
8. Equity – The Equity Survey was active at the point at which this meeting occurred. The survey was being launched in hardcopy and online.
9. Gender Inclusion – PACHREA received an update on the gender inclusive washroom signage. Some initial signs were place during fall 2014 and winter 2015. Signage is to continue to be installed on single stall washroom around campus. The committee is working with the Registrar’s Office on a pilot project related to name change policies and practices for Transgender students. Positive Space Training was offered on an ongoing basis throughout last academic term and continued to be offered during fall 2015 by Dan Shaw, a volunteer with CHREA.
10. Breastfeeding Committee – PACHREA committee discussed making a motion to develop a breastfeeding policy at Trent. A recommendation was made that the Breastfeeding Committee inform PACHREA on this issue at a future meeting.
11. Human Rights Emphasis – A committee had been struck to develop a course-based emphasis program with a focus on human rights. The committee had met and work continued.
12. **Nomination of Executive Committee Members:** PACHREA committee was updated on the search for 2 members-at-large for the Executive Committee. Interested persons encouraged to contact CHREA.
13. **Other Business**
14. Community-level harassment – not discussed due to time constraints.
15. Human Rights Day at Trent – occurred following meeting.
16. **Adjournment:** Meeting was adjourned at 1:20p.m.