Trent University

# Presidential Advisory Committee on Human Rights, Equity & Accessibility (PACHREA)

Wednesday March 23rd, 2011

Gzowski College, Room 345

10:10 AM – 10:40 AM

## Minutes

Attendees: Robin Lathangue, Karen Derian, Tara Harrington, Stephen Horner, Nejat Abedella, Louise Fish, Lon Knox, Jacqueline Muldoon, Nadine Changfoot, Dana Capell, Jessica Ellison, Robyne Hanley Kirk

Regrets: Meri Kim Oliver, Eunice Lund-Lucas

Absent: Paul McCann, Michael Allcott, Gemma Edwin

## Open Session

### Chair’s Remarks Robin Lathangue: (10:10 am)

Robin discussed Committee composition and will follow up to ensure each membership is accurately reflected as per the Terms of Reference

### Previous Minutes – December 15th 2010, January 26th, 2011

Approved: Louise Fish (1st), Stephen Horner (2nd), Carried

### Positive Space Campaign Launch Update – Robyne Hanley Kirk

Robyne – The Positive Space campaign launched on February 23rd and 24th. Over 100 hundred Trent faculty, staff and students participated. Feedback was great.

Discussion around the use of on-line training versus continued face-to-face. Will offer on-line only as an alterantive, if requested. Will continue conducting in-person training. Karen Derian offered to make this part of the staff training schedule.

Discussion around e-mail notice of the campaign. Jessica Ellison reported that few graduate students received information about the training. (Note: the announcement was on both the staff and student portals). Will review how information is disturbed; specifically for Trail and Grad Studies.

### Permanent Sub-Committees Updates

* Accessibility Sub-committee – Robyne Hanley Kirk for Eunice Lund Lucas Sub-committee was met twice since the last PACHREA meeting.
* Student’s with Disability Policy: currently under review.
* Accommodate Plan: Next project for sub-committee
* Employment Equity Sub-committee –Karen Derian

Motion: To send out an invitation to all candidates who expressed an interest on serving on the Sub-committee Employment Equity.

(Karen Derian 1st, Stephen Horner 2nd, Carried)

Candidates:

Rory Coughlan, Laura Wood, Christine Freeman-Roth, Tom Phillips, Jeffrey Langevin,

Chrsitine Salo, Alice Pelkman, Dana Capell, Cecilia Castillo, Huda Al-Haddad

### Ad Hoc Sub-committees updates

* Diversity Survey Review: Meri Kim Oliver
* No report
* Anti-racism Sub-committee – Michael Allcott :
* No report
* Diversity Speakers Sub-committee – Dana Capell

Dana – Reported on the success of the by Louise Fish. Suggested that faculty and their classes be invited directly to increase attendance.

Discussion around Spencer Harris coming in the Fall 2011. This would be a collaborative effort to bring Spencer and his art exhibits. Jacqueline Muldoon reported that she will look at supporting these efforts if possible through the Faculty of Education.

### Update on status of Trent’s Policy on Discrimination & Harassment – Lon Knox

Lon - As a result of current happenings with TUFA, this issue has not yet been addressed. Lon expressed optimism that it will get back on the slate this academic year.

### Update on Multi Faith Centres (LEC 202, and OC 124) – Robyne Hanley Kirk

Robyne – PRD has finished their work in the spaces. Waiting on furniture. Optimistic that it will open April 2011. Rev. Glenn Empey working collaboratively on this project. Appropriate communications will go out from the Office of Human Rights, Equity, and Accessibility (OHREA) and Spiritual Affairs.

### Open Forum and Other Business (Next meeting April 20th)

### Adjournment: 10:40 am