Trent University

# Presidential Advisory Committee on Human Rights, Equity & Accessibility (PACHREA)

Wednesday January 26th, 2011

Gzowski College, Room 345

10:00 AM – 11:30 AM

## Minutes

Attendees:Robin Lathangue, Dana Capell, Jessica Ellison, Louise Fish, Joeann Argue, Lon Knox, Eunice Lund Lucas, Robyne Hanley Kirk, Tara Harrington, Gemma Edwin

Regrets:Meri Kim Oliver, Karen Derian, Stephen Horner, Nadine Changfoot, Jacqueline Muldoon

Absent:Paul McCann, Michael Allcott, Anthony Anirud

## Open Session

### Chair’s Remarks - Robin Lathangue:

Robin noted that at the present time, the committee did not have quorum. Any business requiring motions will be carried over to the next meeting

### Previous Minutes – December 15th 2010

Minutes were not tabled as a result of an error. The Dec. 15th minutes will be tabled at the March 2nd, 2011 meeting.

### Outline of Human Rights office website revamp – Robyne Hanley Kirk

Robyne discussed the new OHREA website. She is working with Communications to have this active by the week of February 7th, 2011. Robyne has migrated and re-designed most of the content at this point.

### Positive Space Campaign Launch – Robyne Hanley Kirk

### Trent University logo with a rainbow banner underneath, title reads "positive space"

Robyne presented that the Positive Space Campaign was launched yesterday, January 25th by mass email distributions and web presence.

Phase 1 training will be offered during the Winter Reading Break

Wednesday February 23rd, 2011 1pm – 3pm (President Franklin will welcome the group)

Thursday February 24th, 10 am – Noon

Materials and stickers will be ordered through Trent’s Print Shop

The electronic sign-up sheets are available at [Sign Up Sheets](http://www.trentu.ca/humanrights/overview.php)

### Permanent Sub-committees updates

#### Accessibility Sub-committee – Eunice Lund Lucas

Eunice reported that the Accessibility Sub-committee met last month and is in the process of revising the Terms of Reference and developing a Disability Action Plan that will build on from the AODA Action Plan.

#### Employment Equity Sub-committee – Tara Harrington on behalf of Karen Derian

Tara presented that the Employment Equity Sub-committee met and has completed the new Terms of Reference (available on the OHREA website). The group is working on developing a resource for Faculty around Equity Hiring Best Practices. Tara reported that the committee is actively seeking new membership. Letters of recruitment will be going out next week.

### Ad Hoc Sub-Committees Updates

a) Diversity Survey Review: Meri Kim Oliver: No report

b) Anti-racism Sub-committee – Michael Allcott: No report

c) Film Series/ Diversity Speakers Sub-committee – Dana Capell

Dana reported concerns with how the film series is currently working. She expressed that it has been difficult to activate Trent Community participation. Several Faculty members reportedly would like to be involved, but either the film or the time/ day was not workable. Dana reported that she is about to enter a notably busy time with the Academic Skills Centre, and will no longer be able to continue her work on the Film Series, but will continue working with the Diversity Speakers Series. Thank you to Dana for her time and efforts.

Dana reported that Louise Fish Diversity Series Lecture will be on Tuesday March 8th, 2011 at 7 pm. Dana will be contacting Woman Studies to inquire about co-hosting this event. Discussion ensued around appropriate space/ location for this event

Discussion ensued around what to do with the remaining films, postering, and previous commitments. The committee decided that two films will go forward for this academic year.

Robyne will contact that psychology faculty who were building the Film Series into the syllabus and ask them to host one evening. Eunice will be contacting a former Trent grad.

Stickers will cover the existing Film Series signage, a message on the website, and an announcement will go on the portal.

### Update on status of Trent’s Policy on Discrimination & Harassment – Lon Knox

Lon reported that the policy is proceeding. Tentative date of April or June

### Update on workshops planned for winter 2011 Semester – Robyne Hanley Kirk

The workshop series will not be running this semester

### Human Right’s Office Film Series

Anthony Anirud – Higher Education on Janaury 20th, 2011: No report

### Open Forum and Other Business

(Next meetings March 2nd, March 23rd, and April 20th)

### Adjournment

10:45am