Trent University

# Presidential Advisory Committee on Human Rights, Equity & Accessibility (PACHREA)

Wednesday December 15th, 2010

Gzowski College, Room 345,

10:00 AM – 11:30 AM

## Minutes

Attendees: Robin Lathangue (Chair), Karen Derian, Dana Capell, Anthony Anirud, Robyne Hanley Kirk, Jacqueline Muldoon, Joeann Argue, Tara Harrington, Lon Knox, Gemma Edwin, , Stephen Horner, Nejat Abedella, Louise Fish, Nadine Changfoot, Maryan Monsef, Shawn Kane, Glenn Embey, Jessica Ellison

Regrets: Michael Allcott, Paul McCann, Meri Kim Oliver, Louise Fish

## Open Session

### Chair’s Remarks

Called to order at 10:05 am by Chair (Robin Lathangue)

Robin Lathangue: Please exchange pleasantries and introductions

### Previous Minutes – November 17th, 2010

November 17th, 2010 Minutes Approved with 1 correction Harrington, Argue (Carried)

### End of Anthony Anirud’s term at OHREA

Anthony addressed the committee members and reflected on his time at Trent. Passed the meeting over to Robyne Hanley Kirk

### Diversity & Inclusion Student Survey

Robyne reported that the results will be reviewed in the new year by Meri Kim Oliver and company.

### Outline of Human Rights office website revamp

Robyne presented the revised website map. Committee members reported that this was necessary and it is important that it is accessible. Will be used as the bench mark.

### Permanent Sub-committees updates

Accessibility Sub-committee – Robyne reported that the sub committee met and is in the process of reviewing the Terms of Reference and Action Plan.

Employment Equity Sub-committee – Karen reported that we had our first meeting and we are actively seeking outside members to join. Also reviewing and revising the sub committees Terms of Reference.

### Ad Hoc Sub-Committees Updates

* Diveristy Survey Review: Meri Kim Oliver: Robyne reported that the results have been complied and the group will be reviewing the findings in the new year.
* Anti-racism Sub-committee – Michael Allcott : No report
* Queer Positive Space – Louise Fish: Robyne reported that one other member has joined this project (Hilary Fast –Grad student). Had one initial meeting
* Film Series/ Diversity Speakers Sub-committee – Dana Capell Call to join committee

Dana reported that she is currently seeking speakers

Next movie: Anthony will be showing Higher Education onJanuary 20th

### Update on status of Trent’s Policy on Discrimination & Harassment

Lon reported that this is still pending

### Outline of workshops planned for Winter 2011 Semester

Robyne presented the template that Anthony developed for training initiatives

### Human Right’s Office Film Series

American History X was screened by Robyne Hanley Kirk on December 9th, 2010

Approx 30 people attended

### Open Forum and Other Business

None

### Adjournment

Robin Lathangue at 11:30 am