Trent University

# Presidential Advisory Committee on Human Rights, Equity & Accessibility (PACHREA)

Wednesday October 22nd, 2010

Gzowski College, Room 345,

10:00 AM – 11:35 AM

## Minutes

Attendees:Robin Lathangue (Chair), Karen Derian, Dana Capell, Eunice Lund Lucas, Anthony Anirud, Robyne Hanley Kirk, Jacqueline Muldoon, Cath D’Amico, Joanne Argue, Tara Harrington, Eunice Lund-Lucas, Lon Knox, Gemma Edwin, Anthony Anirud, Robyne Lynn Kirk, Meri Kim Oliver, Stephen Horner, Nejat Abedella

Regrets:Louise Fish, Michael Allcott, Paul McCann

## Open Session

### Chair’s Remarks

Called to order at 10 am by Chair (Robin Lathangue)

Robin Lathangue: Please exchange pleasantries and introductions

### Committee and Terms of Reference

(Terms of Reference: Attached document)

Anthony:

Explanation of new portfolio including accessibility and equity~ principal difference. Requires new Terms of Reference.

Discussion of composition of Board: 15 voting members

Question from the floor:

Steven (CUPE) Not sure why I am not here representing my Union group.

Response: Anthony: Free will, you may represent yourself and set aside from your bargaining group.

Karen (Human Resources): Will the sub-committee have its own responsibilities?

Anthony: Each sub committee will have their own term of reference.

Chair: Re-direct to Agenda item #4

Anthony: Discussion around the make up and responsibilities of the sub committees

Chair: Question to the floor: Shall the positions of chair of the sub-committees be appointed or group selected?

Consensus from the floor: Should be group selected.

Chair: Karen Derian will serve as Chair of the subcommittee of Employment Equity

Eunice Lund Lucas will serve as Chair of the subcommittee of Accessibility

### Ad Hoc Sub-committees:

Diversity Survey Review Sub-committee: Meri Kim Oliver

Anti-racism Sub-committee: Michael Allcott

Positive Space Sub-committee: Discussion to follow with Louise Fish

Film Series Sub-committee: Dana Capell

Discussion on floor: Around Pray Space: Needs to be back on VP’s agenda before we move forward. Meri Kim will continue as Project Lead on this initiative once the mandate is given from administration.

### Diversity Survey

Anthony: Introduction of the diversity survey

Open forum questions and discussion from floor

Concerns:

Religion/ religious groups not included

Issue around building up an expectation of what the survey is about and suggesting that something more is going to come of this more than education

Discussion around introduction words: Must be clear with the focus to the nature of why we are doing this: For educational purposes

Title of the student diversity survey (Culture). Suggests that it will be board and inclusive, but actually about racism

Anti-discrimination and racism survey: Title?

Section pertaining to Disability not meeting that level of culture that it is suggesting

Comment questions: Is there another form of discrimination/ harassment that is not being addressed?

Question around confidentiality: will be out-sourced for privacy

### Harassment and Discrimination Policy Update

Update on the Harassment and Discrimination Policy: is with the Board of Governors

By the end of 2010

### AODA Update

AODA Omnibus: feedback presented to COU by Eunice Lund Lucas and Robyne Hanley Kirk

Service First Module 3 will run this Fall Reading Break

### Film Series Update

First Showing: The Killing Fields Thursday October 21st, 2010.

Anthony discussed this initiative. Questions from floor pertaining to process, issue around time (5-8pm), question around getting this out to the community, issue presented around needing to get the other groups on campus involved in such as Trent Film Society or specific departments

### Other Business

Request for more information about groups/ legislation/ guiding principles/ compliance reporting

### Adjournment

Meeting adjourned at 11:35 am