

CO-OP AT CAREERSPACE

Why Trent Co-op?

Trent students are problem-solvers, critical thinkers, and excellent communicators looking to grow. A Trent co-op student will bring fresh perspective and can benefit your future recruitment efforts.

Co-op Work Terms Are:

- Paid by the employer (See page 4 for funding details)
- Full-time, roughly 35 hours per week
- 4-, 8- or 12-months, program dependent
- Perfect for temporary or seasonal projects

Funding

Funding is available to help hire a co-op student! See Page 4 for details. Our team is happy to support with the application.

Contact

- [Webpage for Co-op Employers](#)
- Humanities & Social Sciences: Jessica Gordon
 - jessicagordon@trentu.ca
- Sciences: Kerith Paul
 - kerithpaul@trentu.ca



Abbey McIntyre
Gender & Social Justice
Co-op

"The Co-op program is a great opportunity for employers as it allowed us to hire a student that aligned with our needs and values. We have worked with Abbey before and were really excited to be able to offer her a position again this summer."

Mon Escobedo | Operations Manager |
TRACKS Youth Program

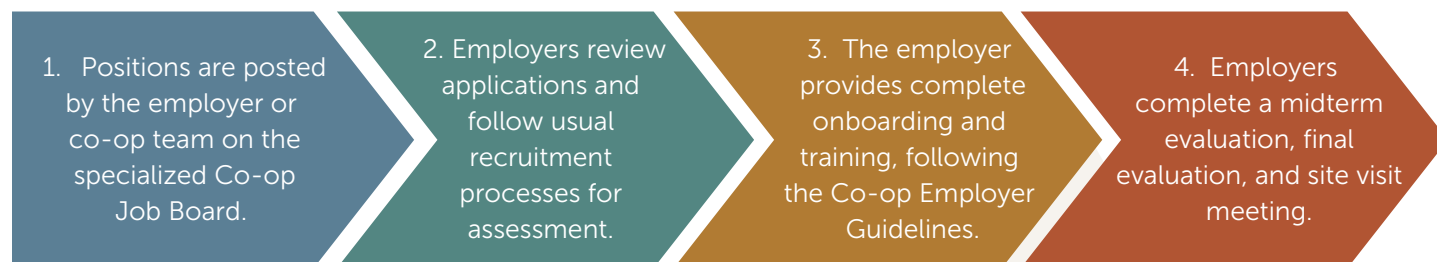


Tahsin Samsudin Maklai
Computer Science Co-op

"We would highly recommend the Trent Co-op program. The University provides exceptional student candidates and is great to work with. It has been a win-win scenario. Our latest co-op student, Tahsin, ...has delivered quality results while learning and developing her skills, knowledge, and experience."

Derek Junkin | Team Lead, ICT | Kawartha
Pine Ridge District School Board

Co-op Employment Process



Programs Available

☀️ = Summer 🍁 = Fall ❄️ = Winter 12 = 12-month work terms begin in Summer with students staying on in Fall and Winter ★ = Coming soon

Ancient Greek & Roman Studies ☀️🍁
 Anthropology (BA & BSc) ☀️🍁
 Archaeology (BA & BSc) ☀️🍁
 Artificial Intelligence (BA & BSc) ☀️ 12★
 Arts & Science ☀️🍁
 Arts Management (Grad) ☀️
 Canadian Studies ☀️🍁
 Chemistry ☀️ 12★
 Communications ☀️🍁
 Computer Science ☀️❄️
 Conservation Biology ☀️🍁
 Criminology ☀️🍁
 Cultural Studies ☀️🍁
 English Literature ☀️🍁
 Financial Science ☀️🍁
 Forensic Chemistry ☀️ 12★
 French Studies ☀️🍁

Gender & Social Justice ☀️🍁
 Global Development Studies ☀️🍁
 History ☀️🍁
 Human Rights & Global Justice ☀️🍁
 Indigenous Environmental Studies ☀️🍁
 Indigenous Studies ☀️🍁
 Instrumental Chemical Analysis (Grad) ☀️
 Kinesiology ☀️ 12
 Media Studies ☀️🍁
 Philosophy ☀️🍁
 Political Studies ☀️🍁
 Psychology ☀️ 12
 School of the Environment (9 co-ops) ☀️ 12★
 Sociology ☀️🍁
 Software Engineering ☀️ 12
 Sustainability Studies (Grad) ☀️



"My manager used to spend hours working on Excel [so] I developed a Python script which did that process in a couple of seconds, which saved a huge amount of time for my team and my manager [...] it ended out to be what we were looking for, [...] and I'm incredibly proud of it."

- Rahul Makhija (Computer Science Co-op '21)

Employer Responsibilities

- Training and orientation
- WSIB or alternative insurance coverage, unless industry exempt
- Assign a dedicated supervisor
- Treat student as an employee
- Complete required documents
- Communicate with co-op team



Sample Work Areas

Actuarial Services
Arts & Culture
Community Engagement
Content Creation
Data Analytics & Data Science
Enforcement
Equity, Diversity & Inclusion
Evaluation & Research
Financial Advising

Fitness & Wellness
Health Education & Promotion
Hospitality & Tourism
Human Resources
Museums & Archives
IT Support and Services
Media & Communications
Museum & Archives
Laboratory Assistant

Policy Analysis
Quality Assurance
Recreation
Risk Analysis
Social Services
Theatre & Film
Victims Services
Writing & Editing
Visitor Experience

Previous Work Terms

Sciences

Analyst (Finance & IT)
Information Technology Summer Student
IT Project Support Co-op
Junior Operations Associate
Finance & Special Projects Assistant
Software Developer
Student Researcher
Web Development & Technical Student

Humanities and Social Sciences

Art Gallery Visitor Services
By-Law Enforcement Officer
Community Relations Associate
Editorial Assistant
Historical Interpreter
Indigenous History Research Intern
Museum Attendant
Social Media Manager

Funding for Co-op Employers

Year-Round Funding

Student Work Placement Program (SWPP)

The [Student Work Placement Program](#) is offered by Employment and Social Development Canada through funding delivery partners. Through SWPP, you could receive up to 50% of wages, for up to \$5000 for every student hired.

Business Benefits Finder

The [Business Benefits Finder](#) is a search tool for Businesses and Not-for-Profits to access funding and services from the Government of Canada to aid growth.

Summer Funding

Canada Summer Jobs

[Canada Summer Jobs](#) provides wage subsidies to organizations with less than 50 employees to hire youth aged 15 - 30 in the summer months. Not-for-Profits can receive up to 100% of minimum hourly wage and associated Mandatory Employment Related Costs (MERCs) for typically 8-9 weeks, and sometimes up to 12 weeks.

Young Canada Works

[Young Canada Works in Heritage Organizations](#) and [Young Canada Works in Both Official Languages](#) offers wage subsidies for work placements. They may offer between 50% and 70% to cover costs depending on the criteria.



Tax Credits & Incentives

Ontario Co-operative Education Tax Credit

The [Ontario Co-operative Education Tax Credit](#) is available to organizations in Ontario who hire students enrolled in a post-secondary co-op program. The tax credit covers up to 30% of the eligible expenditures, including wages, with a maximum of \$3,000.

Additional Tax Credits & Funding

- [Provincial - Digital Media Tax Credit](#)
- [Provincial - Film and Television Tax Credit](#)
- [Provincial - Innovation Tax credit](#)
- [Federal - Scientific Research and Experimental Development Tax Incentive](#)

