

## Why Kinesiology Co-op?

Trent University's Kinesiology Co-op connects employers with skilled, motivated students who bring knowledge in human kinetics, health and wellness, and rehabilitation science.

Co-op students bring strong problem solving abilities, critical thinking skills, and effective communication to the workplace.

Co-op employers benefit from fresh ideas, diverse perspectives, and strong talent pipelines to bolster their future recruitment.

### *Did you know?*

Students complete three years of university prior to beginning their 12-month work term in May.

Eligible co-op employers can apply for wage subsidies and claim tax credits.

## Key Considerations for Co-op Employers

- Provide WSIB coverage or equivalent workplace insurance
- Deliver appropriate training and workplace orientation
- Assign a dedicated supervisor to support and oversee the student's work term
- Compensate and treat the student as an employee within your organization
- Complete mid-term and final student evaluations
- Maintain communication with the Co-op Team throughout the work term



## Sample Co-op Work Term Areas

- Chiropractic or Rehabilitation Clinics
- Physiotherapy Clinics
- Athletic Therapy and Sports Medicine
- Fitness and Wellness
- Public Health and Health Promotion
- Research & Evaluation

## Funding

The Student Work Placement Program is offered by Employment and Social Development Canada through funding delivery partners.

Through SWPP, you could receive up to 50% of wages, for up to approximately \$5000 for every student hired.

Eligible applicants can apply to each relevant delivery partner based on job responsibilities or industry.

Canada Summer Jobs provides wage subsidies to organizations with less than 50 employees to hire youth aged 15-30 in the summer months.

Not-for-profits can receive up to 100% of the of the provincial or territorial adult minimum hourly wage and all associated Mandatory Employment Related Costs (MERCs).

Public and private sector organizations can receive up to 50% of the provincial or territorial minimum hourly wage.

The Ontario Co-operative Education Tax Credit is available to organizations in Ontario who hire students enrolled in a post-secondary co-op program. The tax credit covers up 25% to 30% of the eligible expenditures, including wages, with a maximum of \$3,000.

