



## JOB POSTING

### TRENT EXCALIBUR SUMMER CAMP INCLUSION COUNSELLOR

#### Trent Athletics & Recreation Department

**Supervisor:** Youth Development Coordinator

**Hours of Work:** 30 hours per week, flexibility depending upon program schedule

**Start Date:** June 23<sup>rd</sup> - August 22<sup>nd</sup>, 2025

**Rate of Pay:** \$17.20 per hour

#### ABOUT TRENT EXCALIBUR CAMP:

The Trent Excalibur Summer Camp offers a unique and energetic summer experience of fun, friendship, and adventure! We are a day camp accredited by the Ontario Camps Association at Trent University in Peterborough, Ontario. Since 1993, we have been a leader in providing traditional and innovative camp activities, caring leadership, and meaningful experiences to grow as individuals and teams.

Our camp is located on Trent University's beautiful Symons Campus, along the banks of the Otonabee River. The natural setting of Trent's 1,400 acres of trees, open fields, streams, and lush forests provide a unique learning and recreational environment. The Athletics Centre is the hub of activity for all campers. Our air-conditioned indoor facilities include a full-size gymnasium, large change rooms, squash courts, a climbing wall, a fitness center, two dance/fitness rooms, a classroom, a rowing/paddling tank, and our health care center. We also have river access for rowing, canoeing, and water activities.

The Trent Excalibur Summer Camp is more than just fun. We believe camp can develop important skills including decision-making, problem solving, independence, teamwork, responsibility, and interpersonal skills. At the Trent Excalibur Camp we work hard to ensure that each camper can learn, grow, and play each day.

#### ABOUT THE POSITION:

The Athletics Department is a vibrant, energetic place looking for excited and passionate staff to be Trent Excalibur Camp counsellors this Summer 2025. Are you friendly, responsible, organized, and motivated to show initiative in a fast-paced environment? Do you want an active summer where you can be a role model to hundreds of kids and young people aged 4 to 17? Our counsellors are the primary individuals responsible for developing and supporting our diverse programs, whilst providing support and guidance for all campers and staff.

#### PRIMARY RESPONSIBILITIES:

- Supervise a group of campers and ensure their health and safety
- Support camper engagement, safety, belonging and inclusion of children with exceptionalities and specific needs.
- Inclusion staff support children with various developmental, cognitive and behavioral needs to successfully integrate into our Summer Camp programs.
- Counselors roles is to promote and support the wellbeing of children and youth, including their cognitive, emotional, physical and social needs.
- Integrate new initiatives and activities as needed
- Foster a positive team dynamic within the counsellor group



- Manage group dynamics and individual campers' behaviour to ensure a positive and safe environment for all
- Bring a positive and energetic attitude to camp each day with a focus on inclusivity
- Other duties as assigned by the Youth Development Coordinator (may include regular administrative tasks)

#### MINIMUM QUALIFICATIONS:

- Must be 18 years of age or older to apply
- Experience supporting children and youth with cognitive, physical and/or behavioral needs
- Experience supporting children and youth with self regulation strategies is an asset
- Strong leadership and judgement skills
- Excellent customer service knowledge and experience
- Experience working with children and youth, preferably in a camp setting
- First Aid/CPR and AED
- Police Record Check with Vulnerable Sector Screening
- Behavior Management Systems, Non-Violent Crisis Intervention (or an approved equivalent) would be a strong asset.
- Additional qualifications (ECE, EA, Child and Youth Diploma) an asset

**TRAINING REQUIRED** – All training must be complete prior to starting first shift and the cost of training is the responsibility of employee.

- First Aid/CPR and AED
- Police Records Check
- Accessibility for Ontarians with Disabilities Act (AODA)
- Ministry of Labour Health & Safety Training
- Concussion Training

#### TO APPLY:

Candidates must prepare an application form, cover letter, resume, and answers to our application questions. Please email your full application to [excaliburcamp@trentu.ca](mailto:excaliburcamp@trentu.ca) with your full name and the position title in the subject line of your email (i.e. First and Last Name – Position Title).

For an informal discussion or to ask any questions about the role, feel free to contact Kimberly Brazier (Youth Development Coordinator) on 249-387-2717 or [kimberlybrazier@trentu.ca](mailto:kimberlybrazier@trentu.ca)

**Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication please contact [youthdevelopment@trentu.ca](mailto:youthdevelopment@trentu.ca).**

*While Trent Athletics & Recreation Department appreciates all applications, only those applicants considered for an interview will be contacted.*