

# KARP Code of Conduct Agreement<sup>±</sup>

NAME \_\_\_\_\_

(Last)

(First)

(Middle / Initial)

I, the above named, recognize that participating in a field school contributes to my professional development, and as such **I do hereby agree to the rules that govern a code of conduct** as henceforth laid out, with the recognition that a **violation of any of these rules** may, **result in a grade of zero (0) for my professional conduct mark** and/or removal from the project, depending on the severity of my transgression, and that such action is at the sole discretion of the Project Director\*. In that I understand and agree to recognise that

- The presence of the project in the Indian Church Village is dependent on the goodwill of the community members and that my behaviour with regards to members of the community can be easily misconstrued and result in rumours that can harm not just my reputation, but also that of the project and other project members as well as resulting in inappropriate attention being directed at other participants in the field school. Consequently, I agree
  - to recognize that our Canadian cultural standards do not necessarily apply and therefore I need to **dress appropriately** (i.e., no revealing clothing) when on site and in the village so that I do not cause unwanted attention to be directed at me or my peers;
  - to be **vigilant in my social interactions** with members of the community so as not to create the impression of, or suggest the possibility of a more intimate relationship;
  - to **not pursue members of the village or engage in romantic relationships with members of the village** while I am a part of the project, unless such relationships are of a pre-existing nature (i.e., of a long-term nature started prior to the commencement or joining of the project);
- Personal relations between undergraduate students and graduate students/project staff** are inappropriate and will not be condoned, and such behaviour may result in the dismissal from the project **of the senior party**, relinquishment of all research data, and withdrawal of any and all obligations on the part of the project to supply graduate research;
- Social media posts** are easily shared out of context and as such I will not post anything on social media that may damage the reputation of the project, Institute of Archaeology-NICH Belize, or Trent University; this includes, but is not limited to such things as photographs of sensitive materials (e.g., burials and caches), announcements and/or photographs of recent and/or unpublished discoveries, and/or images of other participants without their knowledge or consent;
- The **consumption of alcohol** during my free time is entirely at my own choice, discretion, and risk and I understand that excessive drunkenness, reporting for work under the influence or hungover presents a real danger to myself and other project members and consequently may negatively affect my grade and that repeated occurrences may result in my being removed from the project for safety reasons;
- The **purchase, possession, selling, or consumption of substances deemed illegal** in Belize or other host countries (such as, but not restricted to, marijuana<sup>1</sup>, other drugs, and antiquities) is strictly forbidden and it will result in my removal from the project for safety concerns) and that should I be caught by the Belizean authorities with such items that it is solely my own responsibility and the project staff members can do nothing to assist me beyond informing my listed emergency contact person of the situation;
- Archaeological projects are a team-based endeavour and as such I will strive to create and **maintain a professional environment** at all times, which is not limited to my peers and project staff members but also extends to the ladies at Las Orquideas, members of the community, Park Rangers at Lamanai, other archaeological project members, members of the Mennonite communities, and visitors to the Lamanai Lodge, to which I agree to:
  - Obey the Lamanai park rules as set forth by NICH;
  - Not trespass on Lamanai Lodge property (this includes the lands to the south of the village both along the lagoon and the private airstrip);
  - Treat the Mennonites with respect and not as a tourist novelty to be photographed;

In accordance with **Trent's Human Rights policy** that prohibits bullying and harassment I will treat all members of the project and members of the community with respect. (<https://www.trentu.ca/chrea/human-rights/discrimination-and-harassment-policy-faq>)

and that a failure to behave appropriately may negatively affect my grade and, depending on the severity of my breach of conduct and the consequences of my behaviour, may result in my removal from the project.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

WITNESS SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

WITNESS NAME (please print): \_\_\_\_\_

<sup>±</sup>*Agreeing to these terms is a mandatory part of participation on the project*

\* *Students who are removed from the project are not entitled for a refund and are responsible for any costs incurred in changing their flight*

<sup>1</sup> *Although marijuana is legal in Canada it is illegal in Belize and we are bound by the laws of our host country.*