#### Trent University LogoOPSEU JOB DESCRIPTION

**Job Title:** Administrative Assistant

**Job Number:** SO-185 | VIP: 1227

**Band:** OPSEU-5

**NOC:** 1411

**Department:** Conference & Hospitality Services

**Supervisor Title:** Director, Conference & Hospitality Services

**Last Reviewed:**  March 31, 2021

#### **Job Purpose:**

Under the supervision of the Director of Conference and Hospitality Services, the Administrative Assistant, Conference & Hospitality Services bears primary responsibility for front office operations and general reception. As well as departmental financial transactions and budget tracking for Conference and Hospitality services and Pub Operations.

This position is responsible for the in depth knowledge and use of the Enterprise scheduling software in relation to room bookings for department business. The position also provides administrative support to Pub Services and for summer front desk operations and enrichment program.

#### Key Activities:

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| **Financial/Budget**   1. Reconciles all monies received, through data entry and confirms accuracy of reports supplied by other staff including credit card, cheque, cash, debit and online transactions in Colleague system. 2. Prepares and completes weekly and monthly deposits and submits to Finance. 3. Analyses monthly financial statements to identify and correct discrepancies and reconciles all department transactions with online budget inquiry, department expense and budget tracking spreadsheets 4. Maintains and reviews department master account tracking record for payment of all client invoices and reports to staff for followup 5. Maintains up to date chart of accounts for all Conference & Hospitality Services bookings and Pub accounts and coordinates requests new accounts, as needed, with Financial services. 6. Accurately records and submits journal entries for any internal transfers to Finance on a monthly basis. 7. Controls access to, maintains and reconciles petty cash funds and cash receipts. 8. Reviews receipts and reconciles all department purchasing card statements on a monthly basis, following department and university procedure for authorization and submission. 9. Prepares and submits all department purchase orders in a timely manner following department and university procedures for authorization and payment processing. 10. Tracks expenses accrued against budget on a regular basis and reports to Director. 11. Reviews monthly laundry charges for accuracy, submits to Finance for payment. 12. Consults with Director and Finance to ensure any department financial discrepancies and account fund allocation are complete prior to end of year. 13. Creates, updates and manages consolidated spreadsheet, and maintains records management processes and procedures to maintain and improve departmental budget management. 14. Assists with ensuring sufficient change is available for any of the departmental floats by going to the bank, as needed. 15. Ensures office Moneris machine is closed and balanced daily. 16. Responsible for inputting all departmental expenses charged to credit card or purchase orders into expense tracking spreadsheet on a monthly basis. 17. Allocates funds held in deposit against proper general ledger accounts on regular basis 18. Conducts a monthly review of all Accounts Receivable accounts to ensure any allocations are complete and records are accurate. 19. Assists with compiling financial information for annual budget planning. | **50%** |
| **Office Operations/Administration;**   1. Responsible for front office reception including but not limited to answering phone and taking general information to complete inquiry forms, taking and checking messages and greeting guests in person. 2. Checks conference proxy email at least twice daily and assigns inquiries based on colour code system or forwards, as needed. 3. Compiles and issues weekly listing of all classroom bookings through Conference & Hospitality Services (including pub events) to appropriate departments and confirms in Scheduling Software system. 4. Actively participates in all department meetings and planning sessions including keeping minutes and distributing action items to staff in a timely manner. 5. In absence of Director, or primary Event Coordinator, ensures guest or staff inquiries are acknowledged and responded to, where possible. 6. Updates all Conference & Hospitality Services websites with information supplied on an ongoing basis. 7. Assists with event/program data entry and mailings, as required. 8. Makes travel arrangements for Conference & Hospitality Services staff (including hotel and transportation), as required. 9. Maintains an efficient, effective and consistent records management system kept in accordance with university policies for all department files including financial records and coordinates archiving documents and files at year end. 10. Responsible for accurately entering all student hours on department labour tracking sheet for each segment of the department on bi-weekly basis. 11. submits paperwork for event liability insurance as required 12. Assists with marketing and advertising for department by maintaining records, tracking placement, and reconciling payments. 13. Inventories all office equipment annually and ensures items are maintained, as needed. 14. Inventories office supplies on a monthly basis and orders, as needed, with Director Approval. 15. Performs general office duties including checking mail, making copies and filing. 16. Other administrative tasks as applicable. 17. Updates enrichment program registration system annually and assists event coordinator with data entry and reviewing registrations for program | **25%** |
| **Payroll/HR**   1. Coordinates setup of new employees in payroll system including preparing, explaining, tracking and ensuring all hiring paperwork is sent to appropriate departments and student staff files are created and maintained. 2. Provides general direction and training to student staff acting as frontline customer service agents in relation to general reception duties. and administrative specific tasks including processing credit and debit transactions, reconciling Point of Sale machine, balancing and recording end of shift transaction records (cash, credit cards, cheques, and debit) and completing shift sign in/out sheets 3. provides general guidence and training to new event coordinators on department finance related processes and procedures | **10%** |
| **Miscellaneous/Event logistics**   1. process room booking only inquiries including taking inquiries, scheduling of meeting spaces requested preparing booking confirmation and invoicing 2. responsible for managing regalia rental inquiries including inventory and confirmation and payments 3. processes portal roombooking requests for conference managed spaces during May to August 4. ensures department Van and Golf cart are maintained and serviced on regular basis 5. provides assistance covering summer front desk, when needed or for event setup or logistics | **15%** |

#### Education Required:

College Diploma (2 year) in Accounting or Business Administration program.

#### Experience/Qualifications Required:

* 3 years of directly related experience in a multifaceted office environment including 2 years experience with computerized Bookkeeping/accounting environment.
* Ability to communicate information in a clear, consistent and courteous manner to provide excellent customer service
* Proficient level computer skills in Microsoft Office, particularly with Excel/spreadsheets.
* Demonstrated experience of general accounting principals and working with accounting /booking keeping software required
* knowledge of the use of Colleague software definite asset
* knowledge of Enterprise room booking software a definite asset
* Experience with webpage editing and maintenance is an asset.
* Excellent attention to detail with Ability to critically read and analyse financial data.
* Demonstrated experience with accurately tracking financial transactions and working with budgets required.
* Excellent time management and organizational skills
* Willingness and ability to work flexible hours.
* May be required to work evenings or weekends, on occasion.
* Class G driver’s license required.
* Must be able to lift at least 30 lbs.