**Limited Term Appointments (2-year) in Human Resource Management**

Trent University invites applications for two 2-year full-time limited term faculty positions in Human Resource Management in the School of Business at the rank of Assistant Professor to start August 15, 2024. These positions are located at Trent’s Durham Campus and are subject to budgetary approval.

Trent University is the top-ranked primarily undergraduate university in Ontario, Canada with a reputation for excellence in teaching and research. Located in the Greater Toronto Area, in the city of Oshawa, Trent University Durham offers a learning experience that is the perfect blend of urban life and a closely knit-campus community. The School of Business offers research informed, pedagogically innovative and community engaged undergraduate and graduate programs. The successful candidate will contribute to the School’s area of strength and program specialization in Human Resource Management. Information about the School of Business is available at [www.trentu.ca/business](http://www.trentu.ca/business).

Candidates must have a Ph.D. (or be close to completion by the date of appointment) in the field of Human Resource Management or cognate discipline, and HRM certification is an asset. These are teaching intensive positions and responsibilities will include contributing to course delivery and curriculum development in the School of Business as well as developing a high-quality research program and providing service to the School. The successful candidates should have a demonstrated capacity for excellence in undergraduate teaching. The successful candidates will be expected to teach courses from among: Human Resource Management, Organizational Selection, Training & Development, Occupational Health & Safety, Human Resource Planning, or Motivation & Compensation.

Qualified candidates are invited to submit applications in PDF format by email to [admnjobs@trentu.ca](mailto:admnjobs@trentu.ca), specifying “LTA HRM Durham” in the subject heading. Applications should include a cover letter and a curriculum vitae; a research statement and examples of significant scholarship; a teaching portfolio including a teaching philosophy statement and evidence of teaching effectiveness such as syllabi and a summary of teaching evaluations; and the names and contact information of three (3) individuals familiar with the candidate’s academic career who may be contacted to support the application. Applicants may also submit a [self-identification form](https://www.trentu.ca/humanresources/sites/trentu.ca.humanresources/files/documents/Self-Identification%20Form.pdf) as part of their application package.

**Review of applications will begin on February 15, 2024.**

Trent University is committed to creating a diverse and inclusive campus community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Preference will be given to candidates from underrepresented groups including women, Indigenous People (First Nations, Inuit and Métis), persons with disabilities, members of visible minorities or racialized groups and LGBTQ2+ people.

Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [schoolofbusiness@trentu.ca](mailto:schoolofbusiness@trentu.ca).

For further information about this position, please email Byron Lew, Director, School of Business, [blew@trentu.ca](mailto:blew@trentu.ca).

While all applicants are thanked for their interest and applications to this position, only those selected for an interview will be contacted.